

# DISCIPLINE ACTION

## CELL PHONE POLICY

1<sup>st</sup> Offense – Warning/Confiscate phone

2<sup>nd</sup> Offense – Referral with ISI or  
Suspension and confiscate phone

3<sup>rd</sup> Offense – Referral with 1 day  
Suspension and confiscate phone

4<sup>th</sup> Offense – Referral with 2 day  
Suspension and confiscate phone

