DATE, TIME, PLACE OF MEETING

The Calcasieu Parish School Board meeting was held in the Board Room of the Calcasieu Parish School Board, located at 3310 Broad Street, Lake Charles, Louisiana, 70615, on April 11, 2017, at 5:00 p.m.

The meeting was called to order by Ron Hayes, President. The prayer was led by Fred Hardy. The Pledge of Allegiance was led by KoKo Daniels, a student at Barbe High School.

Mr. Hayes stated that Item 5. E under Presentations would be postponed until the May meeting. He also asked if the Board would approve moving the Executive Session to follow the Superintendent’s Report. He asked the Board for a vote and there was no objection to moving the item.

ROLL CALL

The roll was called by Superintendent Bruchhaus and the following members were present: Aaron Natali, Fred Hardy, Glenda Gay, Annette Ballard, Ron Hayes, Dean Roberts, Mack Dellafosse, Damon Hardesty, Alvin Smith, Billy Breaux, Wayne Williams, and John Duhon.

Mr. Castille and Mr. Tarver arrived after the roll was called. Mr. Guidry was absent.

APPROVAL OF MINUTES

Mr. Dellafosse, with a second by Mr. Duhon, offered a motion to approve the Minutes of March 14, 2017. The motion carried.

PRESENTATIONS

A. LSBA Arts Competition Award Winner/Dr. Dan Vidrine, Art Supervisor

Haleigh Joubert, Oak Park Middle School; Teacher LaWanda Donald
April 11, 2017

B. Washington-Marion Charging Indian State Basketball Champions/Coach Albert Hartwell

DeMarcus Vital
Jaylin Walker
Diallo Small
Michael Thomas
Christian Edwards
Cody Stansberry
Da’Vantre Vitor
Dillan John
Keylon Bellard
Jaylon Ned
Jarvis Taylor

Head Coach: Albert Hartwell
Asst. Coaches: Damian Joseph, Robert Palmer, Patrick Collins & Patricia Clarence
Managers: Imani Savoy & Royaille Billups;

C. Barbe High School Girls’ Basketball, State Runners-Up/Coach Kelly Durio

Kylie Bergeron
KoKo Daniels
Sarah Eccles
Kiara Fontenot
Sanaya Hardman
Khayjah Jack
Ashlyn Poole
Divine Tanks
Amberly Thompson
Brandi Williams
Bailey Wilson

Managers
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Dasha German, Allie Hardy, Alethia LaSalle, Emani Liehe, Allie Scheleter
Statistician
Nicholas St. Mary
Head Coach-Kelly Durio
Assistant Coaches-Chad Journet, Shamika Fifer, Katie Franks

D. Varsity Quiz Bowl Winners/Tonya Moak, Parish Quiz Bowl Coordinator

Cecile Girard, Barbe High School
Trey Gregory, Sulphur High School
Jordan Mouton, Bell City High School
Ben Gaillard, Vinton High School

E. National Resource Network Partnership presentation/Debra Vaughn and Eric Zartler, PFM Group Consulting, LLC

SUPERINTENDENT’S REPORT

Mr. Bruchhaus gave the following report:

1. All board members have received their March school population report.

2. All board members have received the March Head Start Report

Funded enrollment – 450

Head Start transition meetings were held at all sites. Parents were given information regarding the 2017-2018 Coordinated Enrollment process.

For the 2017-2018 Coordinated Enrollment, there were 409 applicants for the Head Start program.

A Policy Council meeting was held on March 20, 2017. The following items were approved:
2017-2018 Grant Application
2015-2016 Financial Audit Report
New Head Start Curriculum
Policy Council Meetings to be held on the third Monday of each month

3. I would like to report our current sales tax numbers for our general fund which show March 2017, collections at $1,914,988 or 16.8% above budget for the ninth month of the 2016-2017 year.

Collections are $1,476,609 or 12.5% above collections for the same month last year.

Collections for the 2016-2017 year, after nine months, are $6,600,192 or 6.1% over budget and $4,599,605 or 4.2% over the same time period last year.

4. Just a friendly remember to all Board Members that May 15th is the deadline for submission of the Annual Financial Disclosure Statement for calendar year 2016 for all elected school board members. There are monetary fines for non-compliance, so please be sure and file your report with the LA Ethics Administration Program. We will be glad to fax these for you if you want to bring your forms in.

5. April is National School Library month. This is celebrated nation-wide during the entire month of April and we want all of our librarians to know how much we appreciate them by proclaiming April as Calcasieu Parish School Librarian month. We will be sure that each school is aware so that they can do something special to honor their librarians.

**EXECUTIVE SESSION**

On a motion to adjourn into Executive Session at 5:42 by Mr. Dellafosse and seconded by Mr. Duhon, the Board voted unanimously to accept; Regular Session resumed at 5:55 on the same motions.

A. Discussion of settlement of Worker Compensation Claim #5930984/Attorney Wes Romero
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On a motion to approve the settlement of Claim #5930984 by Mr. Smith and a second by Mr. Tarver, the motion carried.

COMMITTEE REPORTS

C&I Committee, March 28, 2017/Annette Ballard, Chair

Mrs. Ballard gave the following report:

The Calcasieu Parish School Board Curriculum and Instruction Committee met Tuesday, March 28\textsuperscript{th}, 2017 in the Board Room, 3310 Broad Street, Lake Charles, Louisiana.

Committee Members Present: Annette Ballard; Chair, Aaron Natali; Vice Chair, Fred Hardy, Dean Roberts, Eric Tarver, Alvin Smith, Damon Hardesty, Russell Castille. Absent: Chad Guidry
Other Board Members Present: Billy Breaux, Mack Dellafosse, John Duhon, Glenda Gay, Wayne Williams, Ron Hayes.

The C&I Committee Meeting was called to order by Annette Ballard, Chairman. A quorum was present. The prayer was led by Mr. Smith and Mr. Williams led the pledge of allegiance.

Mr. Campbell first introduced Mrs. Kari Hankins, Founder of Truth, Facts & Lies; which is a seven-session educational program for high school students focusing on the appropriate use of social media, dating violence, human trafficking, addiction and laws pertaining to sexual predators. The program first began in three of our high schools and it has been so well received by the students that CPSB has opened it up to the remaining high schools this year. Mrs. Hankins explained that participation in the program is done on a voluntary basis with parental consent required prior to the classes beginning. Twenty students; half male/female from each school are chosen to take part. The classes are taught in seven sessions throughout the school year. Evaluations from students who have
participated have been overwhelmingly positive and has given them an opportunity to share their experiences and concerns with their peers.

Mr. Campbell then presented the revisions that were being recommended to the 2017-18 Student Code of Conduct by the CPSB Discipline Committee. Those revisions included the following: page 2; Important Information, added language to the FERPA notification that more clearly documents our compliance with the law as it pertains to Personally Identifiable Information. Page 9; Access to and Disclosure of Educational Records and Personally Identifiable Information, Added a copy of the CPSB Policy JR-AP which deals with access to and disclosure of Educational records and Personally Identifiable Information in order to be in compliance with state law and to make the information pertaining to PII readily available to parents. Page 16; Dating Violence, Compliance requirement BESE Bulletin 746 p.33 section 1129 adding the required definition of dating violence, dating violence warning signs and instructions for reporting. Page 41; Procedures for Expulsion, on #10 adding the word “school” after 10 so that it will read within 10 school days of the incident. Page 42; Hearing by Superintendent or Designee, revising the verbiage in the 3rd paragraph to align with CPSB’s current procedures for conducting a MDR hearing for a qualified student with a disability. Page 50; Annual Notice Regarding Medicaid Reimbursements, revision includes Nursing Department on Annual Notification as a parent contact for questions pertaining to Medicaid reimbursement not related to an IEP. Page 51; Child Find Notice, Added the Child Find Notice to the CPSB Student Code of Conduct for compliance purposes. Page 56; Consent Regarding Payment from Medicaid Benefits for Nursing Services, Addition to the Parent Consent form which allows CPSB to seek reimbursement from Medicaid for services we provide to students. The AUP was requested to be placed back into the Code of Conduct but staff wanted to continue encouraging parents to use the online system so the committee did not approve adding it back.

A motion was made by Mr. Tarver and seconded by Mr. Smith to accept the revisions. Questions were fielded by Mr. Campbell and the C&I Staff. The motion was voted on and passed unanimously.
On behalf of the committee, Mrs. Ballard offered a motion to approve; a second was not needed. On a vote, the motion carried.

The next item on the agenda pertained to the final recommendations made by each Textbook Adoption Committee and Mr. Campbell went through each recommendation separately.

The District’s Early Childhood Curriculum; “Develop, Inspire, Grow” (DIG) with Pre-K4 at $336,890.50 and Head Start at $87,884.50 for a total cost over five years at $424,775.00. This will give CPSB a consistent curriculum to use in both Pre-K and Head Start.

A motion was made by Mr. Dellafosse and seconded by Mr. Tarver to accept this recommendation. The motion passed.

On behalf of the committee, Mrs. Ballard offered a motion to approve; a second was not needed. On a vote, the motion carried.

World Languages were broken down into Spanish I, II, III grades 6-12; Pearson’s “Autenico” at a total cost of $240,076.43 for eight years and French I, II grades 6-12 Houghton Mifflin Harcourt’s “Bien dit” at a total cost of $118,155.01 for eight years. This combined cost of $358,231.44 also allows for student access to the online textbook and classroom sets for teachers in each subject and grade level.

A motion was made by Mr. Tarver and seconded by Mr. Hardy to accept this recommendation. The motion passed.

On behalf of the committee, Mrs. Ballard offered a motion to approve; a second was not needed. On a vote, the motion carried.
Having redesigned the Math Essentials Course to serve as a Pre-Algebra class in an effort to allow struggling students an extra year of support in order to prepare them to be more successful in Algebra I, the Math Textbook Adoption Committee recommended Pearson’s “Algebra Readiness” at $77,385.00 for Math Essentials and Glencoe’s “Mathematics for Business and Personal Finance” at $57,070.65 for Financial Math. The combined cost of $134,455.65 allows each student access to the online textbook and classroom sets for teachers as well.

A motion was made by Mr. Tarver and seconded by Mr. Dellafosse to accept this recommendation. The motion passed.

**On behalf of the committee, Mrs. Ballard offered a motion to approve; a second was not needed. On a vote, the motion carried.**

There being no further business to discuss, Mrs. Ballard requested a motion to adjourn at 6:00 p.m. which was made by Mr. Dellafosse and seconded by Mr. Natali.

Tommy Campbell
Secretary

**Budget Committee, March 28, 2017/Mack Dellafosse, Chair**

**Mr. Dellafosse gave the following report:**

The Calcasieu Parish School Board Budget/Fiscal Management Committee met at 6:06 p.m., Tuesday, March 28, 2017 in the Board Room, 3310 Broad Street, Lake Charles, Louisiana. A quorum was present.

Present: Mack Dellafosse, Chairman, Alvin Smith - Vice Chairman, committee members Annette Ballard, Russell Castille, John Duhon, Glenda Gay, Damon
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Hardesty, Fred Hardy, Aaron Natali, Dean Roberts, Eric Tarver, Wayne Williams, and the secretary, Wilfred Bourne. Other Board members present were Billy Breaux and Ron Hayes.

Mr. Dellafosse called the meeting to order.

Mr. Bourne presented the first item on the agenda – 2016-2017 General Fund Budget Revision #2. Budget revision #2 includes Revenues and Other Sources of Funds of $335,037,087, an increase of $8,436,219, and Expenditures and Other Uses of Funds of $341,955,546, an increase of $17,752,568, over revision #1. Budget revision #2 projects a current deficit of $6,918,459 resulting in an unassigned fund balance of $43,510,133 or 12.99% of projected revenues.

On motion by Ms. Ballard, seconded by Mr. Tarver it was recommended that Budget Revision #2 for the 2016-2017 General Fund Budget be approved as presented.

On behalf of the committee, Mr. Dellafosse offered a motion to approve; a second was not needed. On a vote, the motion carried.

Next, Mr. Karl Bruchhaus discussed the assignment of assistant principals. There are currently no recommended guidelines for adding an assistant principal. Staff is recommending school administration staffing guidelines based on student numbers (Exhibit A). There may be outliers to the formula that will continue to be necessary based on other criteria, but the student count based guideline should represent the norm. Nelson Elementary is the only school needing an additional assistant principal using the proposed guidelines with 2 student counts in a row with over 750 students. Kennedy Elementary does not have an assistant principal because the principal said there is no need. There are only 2 schools that are overstaffed, based on the proposed formula, and they are Washington-Marion High School and Oak Park Middle. Staff does not recommend eliminating existing school administrative staff but rather overstaffing be handled through attrition.
A motion was made by Mr. Roberts, and seconded by Mr. Breaux to approve the administrative staffing guidelines for assistant principals with currently overstaffed schools adjusted through attrition and future additions would be handled by staffing recommended formula of 2 consecutive counts for additions and 5 consecutive counts (official counting periods October 1 and February 1) for reductions.

There was much discussion on the subject.

Mr. Hardy, seconded by Mrs. Gay, made a motion to table the original motion. The motion failed.

The original motion was then voted on and passed.

On behalf of the committee, Mr. Dellafosse offered a motion to approve; a second was not needed. On a vote, the motion carried.

The next item presented by Mr. Wayne Foster, Director of Internal Auditing, was information about a study conducted by BESE regarding the frequency and usage of school fees. CPSB does not have a written student fee policy but has adequate controls in place for the accounting and classification of school fees. No motion for action was necessary.

This item was for information only.

Next, Mr. Bourne presented Pod Project #10 information in regards to excess revenue certificates issued for $15,000,000 being financed with Riverboat revenues. Information was presented regarding cost of debt issuance, financing method, pod locations, estimated costs, and annual debt payments. This was for information only and did not require a motion for action.

This item was for information only.
The last item on the agenda was employee count data. This information will be reported periodically to the board or when requested. The current number of active employees as of March 21, 2017 was 4,901. The active number of employees fluctuates from day to day. This was for information only and did not require a motion for action.

This item was for information only.

There being no further business to discuss, on motion by Mr. Hayes and seconded Ms. Ballard the committee adjourned the meeting at 7:37 p.m.

TAKE APPROPRIATE ACTION

Mr. Hayes read the following items:

A. Approval of Resolution to employ Special Counsel, Plauche, Smith & Nieset and Christopher Ieyoub as Special Counsel for the CPSB Superintendent in connection with the removal proceedings and any subsequent litigation regarding a tenured bus driver
RESOLUTION
TO EMPLOY SPECIAL COUNSEL

WHEREAS, La. R.S. 17:493 provides a procedure for removal of permanent bus drivers, and

WHEREAS, the Calcasieu Parish School Board Superintendent intends to recommend to the Board that the Board conduct a tenure hearing regarding removal of a bus driver, and

WHEREAS, there exists a real necessity for the Calcasieu Parish School Board Superintendent to be represented by special counsel in the prosecution of removal proceedings and any subsequent litigation; and

WHEREAS, the Calcasieu Parish School Board desires to approve the retention of the firm of Plauche, Smith & Nieset, and Christopher Ieyoub as special counsel for the Calcasieu Parish School Board Superintendent in connection with the removal proceedings and any subsequent litigation regarding a tenured bus driver.

NOW, THEREFORE, BE IT RESOLVED, that subject to approval of the Louisiana Attorney General Plauche, Smith & Nieset, and Christopher Ieyoub are hereby retained as special counsel for the Calcasieu Parish School Board Superintendent in connection with the tenure proceedings involving a Calcasieu Parish School Board tenured bus driver and any subsequent litigation at a rate not to exceed the Attorney General’s Fee schedule.

BE IT FURTHER RESOLVED, that this Resolution, if retention of special counsel is approved by the Louisiana Attorney General, shall be spread upon the minutes of the School Board and shall be published in its official journal.

Blue card to address the Board:
Kathy Landry, a board member with Louisiana School Bus Drivers’ Association

Mr. Breaux made the motion to give the Superintendent the authority to hire legal representation in cases of tenure hearings. There was no second and Mr. Belfour said that it wasn’t necessary as there always had to be attorney general approval when special counsel is hired so there would have to be board action. Mr. Breaux did not pursue the motion.
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Mr. Dellafosse offered a motion to approve, with a second by Mr. Natali. After much discussion, Mr. Tarver called the question to cease discussion; the motion carried, with one nay vote and one abstention. The original motion carried; there were two nay votes.

B. Approval of Principal Fellowship Grant

**Grant Title:** Principal Fellowship  
**Funding Authority:** Louisiana Department of Education  
**Person Applying for Grant:** Margaret Goode, Grants Supervisor  
**Grant Amount:** $57,300  
**Grant Period:** July 1, 2017 – September 30, 2018  
**Purpose:** The Department of Education seeks to empower principals as they support teacher learning. Principals are the leaders of instructional change in schools. The most important work they lead instructionally is to:
- Set goals and direction for the school with a focus on academic improvement.
- Implement structures and processes for the team (teachers, supervisors, and school leaders) designed to improve instruction through skill development and a focus on constant improvement.
- Evaluate and provide feedback to all teachers.

This program supports individual principals in building their instructional leadership skills through a cohort collaboration training with professional development from the National Institute of School Leadership (NISL). This program also trains trainers who will be certified by the NISL to train other principals. The funding is for registration fees for one year of NISL training.

Six principals and one facilitator participated in Cohort 1; all of them recommended continued participation to build leadership skills across the district, citing individual benefits for themselves as leaders and for their schools.

Six principals and/or aspiring principals along with one district-level facilitator participated in Cohort 2, and two principals from Cohort 1 elected to be certified as facilitators with additional coursework.

Six additional school leaders (five principals and one assistant principal) will participate in Cohort 3, and two principals from Cohort 1 will be certified as facilitators with additional coursework.
On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried.

B. Approval of Teacher & School Leader Incentive Program for Washington-Marion High School Feeder Cohort

Questions were answered by Margaret Goode, Grants Consultant. Mrs. Goode also stated that Combre-Fondel Elementary School would be included.

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried.
To: Teacher and School Leader Incentive Review Team  
Office of Innovation and Improvement, USDOE, Washington, D.C.

From: The Alignment Principals and Carolyn Thomas-Clark, Facilitator, Calcasieu Parish School Board

Date: March 20, 2017

RE: Support for Partnership with NIET/TAP

We, the Principals and chief instructional leaders of the Instructional Alignment Team are writing this letter to express our sincere support of the Aligning Collaborations for Effectiveness (ACE) grant. The schools targeted in this grant are all members of an alignment group of six (six) feeder schools. It includes Washington Marion High (9-12), RD Molo Middle (6-8), Ralph Wilson Elementary (3-5), Cimbre-Fondel Elementary (3-5), JD Clifton Elementary (K-2), and JJ Johnson Elementary (K-2). The principals and leadership teams of this alignment group are working together to build continuity and alignment in school culture, professional development, and standards-based instruction across the community of schools. We believe the partnership with the National Institute for Excellence in Teaching and The System for Teacher and Student Advancement (NIET/TAP) will provide the direction and guidance our schools need.

We have traditionally faced the significant challenge of attracting and retaining quality educators. This has been the catalyst to other pervasive struggles such as the lack of teaching experience, content knowledge, and perseverance. The ability to create and maintain effective school and classroom environments that foster the understanding of others, and demonstrating student self-discipline is often a significant barrier as well. We believe this partnership will help support our teachers and leaders as they progressively gain the knowledge and skills needed to teach the curriculum well to the students in our schools. The NIET/TAP partnership will also provide a more comprehensive evaluation and continuous refinement cycle which will assist school leaders in addressing the ongoing need for meaningful professional development and academic coaching in support of academic plans.

We are pleased to communicate our commitment to this grant. We see this as a great opportunity to ensure instruction that reflects high standards for all students with an unrelenting focus on results. To ensure a standards-based and aligned curriculum for all students, we need informed instructional leadership teams and classroom teachers who are highly skilled and committed to this as well.
BID REPORTS

Mr. Hayes read the following item:

A. Classroom Pods/Phase X/Riverboat Funds

Bid Opening April 11, 2017

Classroom Pods/Phase X/Riverboat Funds/Bid #2017-05PC/Designer: C.R. Fugatt, AIA

Gunter Construction, Inc. Base Bid $12,890,000.00 Alt.1 $1,031,653.00
Pat Williams Construction, Inc. Base Bid $12,988,000.00 Alt.1 $ 937,000.00
Miller & Assoc. Dev. Co. Base Bid $12,600,000.00 Alt. 1 $ 895,000.00
Alfred Palma, Inc. Base Bid $13,175,000.00 Alt. 1 $ 908,000.00
Carlton Construction, Inc.                         NO BID
Trah Construction                          Base Bid $13,195,000.00               Alt. 1 $1,435,000.00
Central Auction House                       NO BID

The Committee recommends award of the contract to Miller & Assoc. Dev. Co., Inc. Base Bid and Alternate #1 in the amount of $13,495,000.00 as the lowest qualified bidder Meeting specifications. Description of Alternate #1: (ADD) College Street T&I for the lump sum of $895,000 dollars.

Mr. Hardy asked for a report on how much was spent in each district on pods.

On a motion to approve by Mr. Dellafosse and a second by Mr. Tarver, the motion carried.

B. Bid #2017-01 Janitorial Supplies/General Funds

On a motion to approve by Mr. Duhon and a second by Mr. Hardy, the motion carried.
BID REPORTS:
ALL BIDS WERE POSTED ON WWW.CENTRALBIDDING.COM AND WWW.CPSB.ORG

BID 2017-01 – JANITORIAL SUPPLIES was opened on March 22, 2017 @ 10:00 a.m.

BIDS WERE SENT TO THE FOLLOWING:
A+ CHEMICAL CO
DIXIE PAPER CO
ECONOMICAL JANITORIAL
SCHNEIDER PAPER CO
SOUTHWEST BAR NEEDS
UNIPAK

BID RESULTS AS FOLLOWS:
A+ CHEMICAL $ 89,858.70
ECONOMICAL $ 78,894.72
GENESIS $ 1,225.44
INTERBORO $ 13,678.40
LAKE CITY SUPPLY $ 800.00
TOTAL $184,457.26

THE STAFF RECOMMENDS AWARDING AS INDICATED ABOVE AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDERS.

C.Bid #2017-07 Copy Paper/General Funds

On a motion to approve by Mr. Duhon and a second by Mr. Hardy, the motion carried.
### D. Bid #2017-14 Pest Control Services/General Funds

On a motion to approve by Mr. Duhon and a second by Mr. Dellafosse, the motion carried.
PERMISSION TO ADVERTISE

Mr. Hayes read the following item:

A. DeQuincy High School/New Pressbox/Riverboat Funds

On a motion to approve by Mr. Smith and a second by Mr. Hardy, the motion carried.

CONDOLENCE/RECOGNITION

Mr. Hayes stated that he was appointing an evaluation committee for the annual superintendent evaluation. Those agreeing to be on the committee: Annette Ballard, John Duhon, Damon Hardesty, Ron Hayes, and Mack Dellafosse, Chair. The committee would work together to create evaluation objectives and the recommendation of an evaluation form to be presented to the full board. Evaluation objectives would be created by this committee and then recommend to the full Board in an evaluation form which would be
presented no later than the meeting of August 8, 2017, with the adoption of the evaluation protocol on the September 12, 2017, agenda. The formal evaluation would take place at the November 14, 2017, meeting.

Mrs. Ballard thanked PIO Holly Holland regarding the recent Partner in Education breakfast. She asked for a letter of condolence to the family of Mr. Harry Cormier.

Mr. Hardy asked for a letter of condolence to the family of Mrs. Gloria Smith. He asked that the new American Press education reporter, Lisa Addison, do more stories on board member issues.

Mr. Bruchhaus said that Mr. Guidry had called and asked for condolence letters to the following:

The family of Mrs. Bernice Landry
The family of Mrs. Florence Clements

Mr. Bruchhaus also mentioned condolences to Donald Victorian at the loss of his mother.

**SCHEDULE COMMITTEES**

A&P Committee………………………………………… April 25, 2017, 5:00 p.m.
Budget Committee……………………………………..May 23, 2017, 5:00 p.m.

**ADJOURN MEETING**

On a motion to adjourn by Mr. Dellafosse and a second by Mr. Hardy, the meeting was adjourned at 7:15 p.m.