April 9, 2019

DATE, TIME, PLACE OF MEETING

The Calcasieu Parish School Board meeting was held in the Board Room of the Calcasieu Parish School Board, located at 3310 Broad Street, Lake Charles, Louisiana, 70615, on Tuesday, April 9, at 5:00 p.m.

The meeting was called to order by Damon Hardesty, President. The prayer was led by Ron Hayes. The Pledge of Allegiance was led by Jakyn Bowers, a student at LaGrange High School.

ROLL CALL

The roll was called by Superintendent Bruchhaus and the following members were present: Russell Castille, Alvin Smith, Bliss Bujard, Aaron Natali, Dean Roberts, Glenda Gay, Fred Hardy, Annette Ballard, Ron Hayes, Mack Dellafosse, Damon Hardesty, Desmond Wallace, and John Duhon.

Mr. Tarver and Mr. Breaux were absent.

On a motion by Mr. Castille and seconded by Mr. Bujard, Item 9.E. was moved to follow Approval of Minutes. On a vote, the motions passed unanimously.

9. E. Approval of Resolution issuing Excess Revenue Certificates

On a motion to approve by Mrs. Ballard and a second by Mr. Duhon, the motion carried on a unanimous vote. This item will be published in the Lake Charles American Press on April 24, 2019.

APPROVAL OF MINUTES

On a motion to approve by Mr. Hayes and a second by Mr. Dellafosse, the Minutes of the CPSB Meeting of March 19, 2019 were approved on a vote.

PRESENTATIONS

A. Jamey Rasberry, Director of LCMH Sports Medicine, presented the quarterly report.
B. From the Classroom to a 5K t-shirt contest winners/Skylar Giardina, Risk Manager

1st Place – Jocelyn Nguyen/F.K. White Middle School
2nd Place – Morgan David/S.J. Welsh Middle School
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3rd Place – Azena Veronie/S.J. Welsh Middle School

C. Zaner-Bloser Handwriting winners/Greg Thomas, representing Zaner-Bloser

State Grade-Level Winners/T.S. Cooley Elementary School

Kindergarten - Luke Robbins
1st Grade – Camryn Jones
2nd Grade – Kamryn Washington
3rd Grade – Remy Girard
4th Grade – Lilli Drounette
5th Grade – Colin Laughlin

SUPERINTENDENT’S REPORT

Mr. Bruchhaus gave the following report:

1. All Board Members have received the March Head Start Report.
Program Governance
Policy Council meeting was held on March 18, 2019. The following items were approved:
February 4th Policy Council Minutes
January and February’s Director’s Reports
January and February’s Attendance Reports
January and February’s Financial Reports

The 2019 Calcasieu Parish Early Childhood Coordinated Enrollment event was held on Saturday, March 9th in conjunction with the Lake Charles Black Heritage Festival. Local childcare, Head Start and CPSB Pre-Kindergarten programs were represented. Over 150 families visited tables to learn more about Calcasieu Parish’s Early Childhood programs.

Head Start staff attended Region VI Health and Safety Cluster in San Antonio. Topics discussed included Active Supervision and Challenging Behavior.

Program Operations

Enrollment – 448

2. All Board Members have received the March, 2019, Population Report.
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3. I would like to report our current sales tax numbers for our general fund which show March, 2019, collections at $1,624,692 or 13.9% above budget for the 9th month of the 2018-2019 school year.

Collections are $727,833 or 5.2% below collections for the same month last year.

Collections for the 2018-2019 year after 9 months are $13,658,543 or 11.8% over budget and $23,671,187 or 15.4 % under the same time period last year.

4. Congratulations to Holly Holland, our Public Information Officer, on the birth of her baby. Last month she was asked to write an article about our social media policy for the National School Public Relations Association and it was published in this month’s NSPRA network publication. The article discussed how research and engagement were used to develop a social media use policy and education program for staff.

5. We have set aside the week of April 8-12 as “Custodial Appreciation Week”. This will be the first time we have set a time aside to recognize the custodians that work in our facilities every day. We do appreciate the job they do!

6. We received news from Charlie Positerry, the National Skills USA Electrical Construction Wiring Education Chair Master Trainer and Auditor congratulating our district on the level of training parish wide:

Congratulations, I want to compliment your school system on a fine job it is doing with the NCCER level of training parish wide. The trainee success is due to the foresight and leadership of Mr. Tony McArdle. He has piloted the training in such a way that my recommendation is the whole state should follow the path of what he is doing here in Calcasieu. Also your NCCER certified instructors are presenting the curriculum in the way NCCER is most proud. I will be using Calcasieu as the state example in my report to the LDOE.

7. In Baton Rouge tomorrow night, the announcement will be made regarding the State level Student of the Year, by division. We have two candidates, Brenna Bernhardt from T.S. Cooley and David Spicer from Sulphur High School. We wish them the best of luck.

EXECUTIVE SESSION

On a motion to adjourn into Executive Session at 5:19 by Mr. Duhon and seconded by Mr. Hardy, the Board adjourned on a unanimous vote. The Board returned into Regular Session at 5:32.
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On a motion to accept settlement of Claim #6350098 by Mr. Hardy and a second by Mr. Hayes, the motion carried on a unanimous vote.

COMMITTEE REPORTS

A. C&I Committee/March 25, 2019/Annette Ballard, Chair

Mrs. Ballard gave the following report:

The Calcasieu Parish School Board Curriculum and Instruction Committee met Tuesday, March 25, 2019 in the Board Room, 3310 Broad Street, Lake Charles, Louisiana.

Committee Members Present: Annette Ballard; Chair, Damon Hardesty, Fred Hardy, Dean Roberts, and Eric Tarver.
Other Board Members Present: Russell Castille, Glenda Gay, Ron Hayes, and Desmond Wallace.
Board Members Absent: John Duhon; Bliss Bujard; Alvin Smith; Billy Breaux and Aaron Natali.

The C&I Committee Meeting was called to order at 5:00 pm by Annette Ballard, Chairman. A quorum was present. The prayer was led by Ms. Gay and the Pledge of Allegiance was led by Mr. Castille.

Tommy Campbell, Chief Academic Officer, presented the Board with the revisions that were being recommended to the 2019-2020 Student Code of Conduct by the CPSB Discipline Committee.
Those revisions included the following: Page 11; Dress Code, Allowing Bullet-Resistant Backpacks.
Page 14 & 15; Bullying and Intimidation, Addition of new language, addition of parents shall have opportunity to attend interviews of students if possible.
Page 16; Zero Tolerance, Addition of “CPSB Policy regarding Zero Tolerance can be found in the CPSB District Policy Manual – Section JDR”.
Page 19; Acceptable User Policy, Revisions and addition of new language. Technology Department submitted new AUP.
Page 29; Student Search and Seizure, Revision of language.
Page 38; Level 4, Addition of Threat of Violence/Terrorism, Clarification of request to infraction wording.
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A motion was made by Mr. Tarver and seconded by Mr. Hardy to accept the revisions. Questions were fielded by Mr. Campbell and the C&I Staff. The motion was voted on and passed unanimously.

**On behalf of the committee, Mrs. Ballard offered a motion to approve the staff recommendation. A second was not needed and on a vote, the motion carried unanimously.**

Next, Mr. Campbell, along with Middle School Administrative Director Owen Clanton, and ELA Consultants April Gonzales and Liz Domingue presented to the board a recommendation to purchase a one year Learn Zillion license for ELA grades 6-12 for the 2019-20 school year. A motion was made by Mr. Hardy and seconded by Hayes to accept the staff’s recommendation. After clarifying questions were answered, the committee voted to favorably recommend the purchase of a one year license for the use of LearnZillion at the cost of $372,960 in our 6-12 ELA classrooms for the 2019-20 school year to the full board.

**On behalf of the committee, Mrs. Ballard offered a motion to approve the staff recommendation. A second was not needed and on a vote, the motion carried unanimously.**

There being no further business to discuss, Mrs. Ballard requested a motion to adjourn at 5:49 p.m. which was made by Mr. Hayes and seconded by Mr. Tarver.

**B. Budget Committee/March 25, 2019/Dean Roberts/Chair**

**Mr. Roberts gave the following report:**

The Calcasieu Parish School Board Budget/Fiscal Management Committee met at 5:53 p.m., Monday, March 25, 2019, in the Board Room, 3310 Broad Street, Lake Charles, Louisiana. A quorum was present.

Present: Dean Roberts, Chairman, Russell Castille - Vice Chairman, committee members Annette Ballard, Glenda Gay, Damon Hardesty, Fred Hardy, Ron Hayes, Eric Tarver, Desmond Wallace and secretary, Wilfred Bourne.

Committee members absent: Mack Dellafosse, John Duhon and Alvin Smith
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Mr. Roberts called the meeting to order.

Mr. Bourne presented the first item on the agenda – 2018-2019 General Fund Budget Revision #2. Budget revision #2 includes Revenues and Other Sources of Funds of $351,468,912, an increase of $12,486,655, and Expenditures and Other Uses of Funds of $369,083,354, an increase of $28,533,913, over revision #1. Budget revision #2 projects a current deficit of $17,614,442 resulting in an unassigned fund balance of $24,217,873 or 6.89% of projected revenues.

On a motion by Mrs. Ballard, seconded by Mr. Tarver it was recommended that General Fund Budget Revision #2 for 2018-2019 be approved as presented. The motion passed.

On behalf of the committee, Mr. Roberts offered a motion to approve the staff recommendation. A second was not needed and on a vote, the motion carried unanimously.

The next item presented was information concerning the public auction of surplus items. The auction will be held at the Burton Coliseum on Friday and Saturday, April 26th-27th.
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Pedersen & Pedersen Auctions, Inc. will conduct the auction. Staff submitted a preliminary list and will email board members when the final list is completed and will have it available at the April board meeting.

On a motion by Mr. Hardesty and seconded by Mr. Hardy it was recommended to declare listed items as surplus and authorize the items to be sold at auction April 26th -27th, 2019. The motion passed.

**On behalf of the committee, Mr. Roberts offered a motion to approve the staff recommendation. A second was not needed and on a vote, the motion carried unanimously.**

Next, Mr. Bourne presented a current update on the status of Pod Project #10. Eight Pods are completed, five are still in progress but will be completed for the new school year. This was for information only and did not require a motion for action.

The next item was a current update on the status of Pod Project #11. Advertisement and bidding on the projects are expected in mid to late spring. Financing will be finalized in April with construction starting in the summer. This was for information only and did not require a motion for action.

The next item on the agenda was employee count data. This information will be reported periodically to the board or when requested. The current number of active employees as of March 15, 2019, was 4,990. The active number of employees fluctuates from day to day. This was for information only and did not require a motion for action.

Mr. Bourne presented the 2019-2020 MFP Projections which showed a net decrease to Calcasieu Parish of $10,418,353 due to a decrease in student count and an increase in sales tax and property revenues resulting in an increased local cost allocation from the DOE. This projection includes the effects of a projected 1.375% in per pupil allocation and $5.1 million for a proposed $1,000 pay raise for teachers and a $500 pay raise for support personnel. This was for information only and did not require a motion for action.

There being no further business to discuss, on motion by Mr. Hardy and seconded Mr. Tarver, the committee adjourned the meeting at 6:20 p.m.

**TAKE APPROPRIATE ACTION**

Mr. Hardesty read the following:
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A. Approval of Pupil Progression Plan Committees/Educator Committee and Parent

On a motion to approve by Mrs. Ballard and a second by Mr. Dellafosse, the motion carried on a unanimous vote. This item is available for viewing at 3310 Broad and is included in the archived minutes.

B. Approval of Model Resolution/Increase in the 2019-2020 MFP

MODEL RESOLUTION
INCREASE IN THE 2019-20 MFP

WHEREAS, the Minimum Foundation Program (MFP) establishes the state funding component of the K12 public education system in Louisiana and the Legislature is required to fully fund the formula;

WHEREAS, there was no increase in the base per pupil for the school years of 2009-10, 2010-11, 2011-12, 2012-13 and 2013-14;

WHEREAS, in the 2014 Regular Session the MFP base per pupil increased from $3,855 to $3,961 for the 2014-15 school year;

WHEREAS, had the MFP base per pupil been increased each year by the anticipated 2.75%, the 2019-2020 MFP would be $5,056;

WHEREAS, BESE has unanimously recommended a 1.375% increase in the base per pupil of 2019-2020, raising the base per pupil from $3961 to $4,015;

WHEREAS, BESE’s recommendation also includes additional funding in Level 3 of the MFP dedicated to an increase in salary for teachers and support workers in the amount of $1,000 and $500, respectively;

WHEREAS, the Calcasieu School Board has been absorbing ever increasing operational costs, from health insurance, to technology, to security of students, to curriculum to align with the state standards, and increasing demands of the state accountability system, without increase in state funding;

WHEREAS, BESE’s unanimously recommended MFP will benefit local school districts in every parish, as well as every public charter school in the state;

WHEREAS, the Calcasieu School Board appreciates that BESE’s recommended MFP divides the increased funding between a dedicated teacher and support worker pay raise and an increase in per pupil funding
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will still help meet the ever-increasing costs of providing a public education;

NOW THEREFORE, BE IT RESOLVED that the Calcasieu School Board, supports the unanimously approved MFP adopted by BESE to increase the MFP Level 1 per pupil by 1.375% and to provide funding for a dedicated teacher and support worker pay raise in Level 3 of the MFP;

BE IT FURTHER RESOLVED, that the Calcasieu School Board urges the Legislature to approve the unanimously approved MFP by BESE for the 2019-20 school year;

FINALLY, BE IT FURTHER RESOLVED, that the Calcasieu School Board directs the Superintendent to forward a copy of this Resolution to each member of the Calcasieu Parish Legislative delegation and to Governor John Bell Edwards.

On a motion to approve by Mrs. Ballard and a second by Mr. Dellafosse, the motion carried on a unanimous vote.

C. Approval of Health Insurance Premium Holiday proposal

TO: Board Members
FROM: Wilfred Bourne
SUBJECT: Health Insurance Premium Holiday
DATE: April 2, 2019

In February, the health insurance committee was advised by staff that depending upon the final fiscal results of the remainder of the health insurance plan year, it might be possible to declare a one month premium holiday for all active health insurance plan participants. This was being considered to reduce the balance of reserve funds that were growing beyond immediate needs. In the process of evaluating the fiscal performance of the health insurance fund plan year, it’s been determined by staff that results of operations have created sufficient reserves to make consideration of a one month “premium holiday” possible. If approved, it would result in foregoing revenue to the health plan fund of just over $5 million. The plan would still maintain sufficient reserves for normal operations in the new plan year.

Staff recommendation: Declare a one month “premium holiday” for all plan participants except COBRA participants for the month of April for regular payroll deducted employees and for the month of May for retirees and all others.
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On a motion to approve by Mrs. Ballard and a second by Mr. Dellafosse, the motion carried on a unanimous vote.

D. Approval of Cooperative Endeavor Agreement between CPSB and Recreation District No. 1, Ward 4/CPSB funds to come from $50 million allocation

On a motion to approve by Mrs. Ballard and a second by Mr. Dellafosse, the motion carried on a unanimous vote. This item is available for viewing at 3310 Broad and is included in the archived minutes.

E. Approval of Resolution issuing Excess Revenue Certificates (Item moved to beginning of agenda)

**BID REPORTS**

Mr. Hardesty read the following: (Items A-L are renewals for 2019-2020 school year)

A. **MAGAZINES FOR LIBRARIES** – RNL #2 – Discount Magazine in the estimated amount of $31,526.30 GENERAL FUNDS

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

B. **PRE-PACKAGED SCHOOL SUPPLIES** – RNL #1 – EPI $34.68 per pkg (pre-k thru 2nd), $29.70 per pkg (3rd thru 5th) and $21.27 per pkg (mdl/high) and Teachers Pet medium backpacks $24.00 ea./TITLE X MCKINNEY VENTO FUNDS

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

C. **SCHOOL UNIFORMS** – RNL #1 – EPI, Just Print It, and Wholesale Schoolwear

TITLX X MCKINNEY VENTO FUNDS

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

D. **FIRE ALARM INSPECTIONS** – RNL #1 – Sylvan Systems in the estimated amount of $48,060.00 GENERAL FUNDS
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On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

E. SECURITY GUARD SERVICES – RNL #1 – Lofton Security in the estimated amount of $78,000.00 GENERAL FUNDS

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

F. AUTOMOTIVE BATTERIES – RNL #1 – Kenworth in the estimated amount of $23,998.00 GENERAL FUNDS

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

G. BULK & CONTAINER OIL – RNL #1 – Petro Choice in the estimated amount of $55,296.00 GENERAL FUNDS

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

H. PLUMBING SERVICES – RNL #2 – Various Contractors GENERAL FUNDS

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

I. ELECTRICAL SERVICES – RNL #2 – Various Contractors GENERAL FUNDS

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

J. GENERAL REPAIR SERVICES – RNL #2 – Various Contractors GENERAL FUNDS

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

K. SNACKS FOR EARLY CHILDHOOD/HEADSTART – RNL #1 – Diamond Foods in the estimated amount of $70,562.00 FEDERAL FUNDS
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On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

L. PIZZA DELIVERY PROGRAM – RNL #1 – NPC International in the estimated amount of $162,500.00 FOOD SERVICE FUNDS

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

M. Bid #2019-14PC/Restroom Improvements/Sulphur High School/$50 million allocation

The Committee to receive bids met on the date herein indicated and reviewed bids on the following project.

4/2/2019

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<th>DESCRIPTION:</th>
<th>Restroom Improvements Sulphur High School</th>
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<tr>
<td>FUNDS:</td>
<td>2017 All Districts Capital Projects fund</td>
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<tr>
<td>BID NUMBER:</td>
<td>2019-14PC</td>
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<tr>
<td>DESIGNER:</td>
<td>Ellender Architects &amp; Associates, LLC</td>
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<tr>
<th>CONTRACTOR</th>
<th>BASE BID</th>
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<tr>
<td>Gunter Construction, Inc.</td>
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<tr>
<td>K &amp; J Development of SWLA, LLC</td>
<td>$753,000.00</td>
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<td>Keiland Construction, LLC</td>
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<tr>
<td>Alfred Palma, Inc.</td>
<td>$796,000.00</td>
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<td>Pat Williams Construction, LLC</td>
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The Committee recommends award of the contract to: K & J Development of SWLA, LLC

$753,000.00

BASE BID IN THE AMOUNT OF:

Seven Hundred Fifty - Three Thousand Dollars and NO/100

as the lowest qualified bidder meeting specifications.
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On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

N. Bid #2019-15PC/Restroom Improvements/E.K. Key Elementary School/$50 million allocation

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<tr>
<td>DESCRIPTION:</td>
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**DESIGNER:** ELLENDER ARCHITECTS AND ASSOCIATES, LLC

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<td>Keiland Construction, LLC</td>
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<td>John D. Myers &amp; Associates</td>
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<tr>
<td>Pat Williams Construction, LLC</td>
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<tr>
<td>Central Auction House</td>
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The Committee recommends award of the contract to:

K & J Development of SWLA, LLC

BASE BID PLUS ALTERNATE #1 IN THE AMOUNT OF:

$ 294,000.00

Two Hundred Ninety-Four Thousand Dollars and No/100

as the lowest qualified bidder meeting specifications.

DESCRIPTION OF ALTERNATE:

ALTERNATE #1: Replace additional plumbing fixtures where indicated on plans.

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

**PERMISSION TO ADVERTISE**
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Mr. Hardesty read the following:

A. Cafeteria Equipment/LaGrange High School/$50 million allocation

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

B. Cafeteria Serving Lines/T.H. Watkins Elementary and Kaufman Elementary/School Food Service Funds

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

C. A/C Systems Upgrades to North 2-story bldg./W.W. Lewis/$50 million allocation

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

D. Blended Smoothies/School Food Service Funds

On a motion to approve by Mr. Dellafosse and a second by Mr. Hayes, the motion carried on a unanimous vote.

CORRESPONDENCE

Mr. Hardesty read the following:

A. Change Order Number One (1) for the Project, “J.J. Johnson Elementary Phase I”, Project # 010218; Griggs Mitchell & Associates, LLC., Designer; Pat Williams Construction, Contractor; Increase of $48,461.39 and Increase of thirty-five (35) days.

On a motion to approve by Mrs. Gay and a second by Mr. Hardy, the motion carried on a unanimous vote.

B. Change Order Number Two (2) for the Project, “Pearl Watson Roofing Replacement”, Project #010318; Griggs Mitchell & Associates, LLC., Designer; Roofing Solutions, LLC, Contractor; Increase of ninety-seven (97) days.
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On a motion to approve by Mr. Hardy and a second by Mrs. Gay, the motion carried on a unanimous vote.

C. Recommendation of Acceptance for Gillis Elementary Improvement- Phase I, Bid # 2018-07PC

On a motion to approve by Mr. Natali and a second by Mr. Duhon, the motion carried on a unanimous vote.

D. Change Order Number One (1) for the Project, “Barbe Elementary Upgrades”, Project # 2019-04PC; Brossett Architect, LLC., Designer; K&J Development of SWLA, LLC., Contractor; Decrease of $14,694.00.

On a motion to approve by Mrs. Ballard and a second by Mr. Duhon, the motion carried on a unanimous vote.

E. Change Order Number Two (2) for the Project, “Barbe Elementary Upgrades”, Project # 2019-04PC; Brossett Architect, LLC., Designer; K&J Development of SWLA, LLC., Contractor; Increase of $40,605.00.

On a motion to approve by Mrs. Ballard and a second by Mr. Hardy, the motion carried on a unanimous vote.

CONDOLENCES/RECOGNITIONS

Mrs. Ballard asked for a letter of condolence to Mr. Allen Breland at the loss of his father.

Mr. Castille congratulated Mr. Barrentine on his recent appointment as Chief Operating Officer.

Mr. Bujard congratulated W.W. Lewis Middle School on their recent robotics program.

Mr. Hardy reported that Southern University Board would have a regional board meeting at our board room on Friday, April 12.

Mr. Dellafosse congratulated LaGrange and other participating schools regarding the recent Little Mermaid production.

Mr. Smith asked for a letter of condolence to the family of Chel Pinder at the recent loss of her husband.
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SCHEDULE COMMITTEES

C&I Committee....................................Tuesday, April 30, 5:00 p.m.
A&P Committee...................................(to follow)
Budget Committee...............................Tuesday, May 28, 5:00 p.m.

ADJOURN MEETING

On a motion to adjourn by Mr. Dellafosse and a second by Mr. Duhon, the meeting adjourned at 6:12 p.m.

__________________________________________  __________________________
President                                      Secretary