

DATE, TIME, PLACE OF MEETING

The Calcasieu Parish School Board meeting was held at 3310 Broad Street, Lake Charles, Louisiana, on Tuesday, March 9, 2021, at 5:00 p.m.

The meeting was called to order by Billy Breaux, President. The prayer was led by Desmond Wallace and the pledge by Mack Dellafosse.

Mr. Breaux stated that Item 4.A. would be postponed until next month.

ROLL CALL

The roll was called by Superintendent Bruchhaus and the following members were present: Mack Dellafosse, Fred Hardy, Annette Ballard, John Duhon, Russell Castille, Mark Young, Glenda Gay, Aaron Natali, Bliss Bujard, Alvin Smith, Damon Hardesty, Dean Roberts, Desmond Wallace, and Billy Breaux.

Absent: Eric Tarver

APPROVAL OF MINUTES/TAKE ACTION ON BOARD RESOLUTION

A. On a motion to approve the Minutes of February 9, 2021 by Mr. Dellafosse and a second by Mr. Duhon, the motion carried on a unanimous vote.

B. Approval of Resolution approving the form and execution of the loan and assignment agreement in connection with issuance, sale, and delivery of a financing in an amount not to exceed forty million (\$40,000,000) dollars.

Lake Charles, Louisiana
March 9, 2021

The Calcasieu Parish School Board, State of Louisiana, governing authority of the public school system of the Parish of Calcasieu, State of Louisiana (the "Board"), met in regular public session at 5:00 o'clock p.m. on Tuesday, March 9, 2021, at the regular meeting place of the Board, 3310 Broad Street, Lake Charles, Louisiana, pursuant to the provisions of written notice given to each and every member thereof and duly posted in the manner required by law.

The President called the meeting to order and on roll call, the following members were present: Annette Ballard, William T. "Billy" Breaux, Bliss Bujard, Russell Castille, Mack Dellafosse, John Duhon, Glenda Gay, Damon Hardesty, Fredman Hardy, Aaron Natali, Dean Roberts, Alvin Smith, Desmond Wallace, Mark Young

ABSENT: Eric Tarver

Thereupon, upon motion made by Mack Dellafosse and seconded by John Duhon, the following resolution was

adopted, the vote thereon being as follows:

YEAS: Annette Ballard, William T. “Billy” Breaux, Bliss Bujard, Russell Castille, Mack Dellafosse, John Duhon, Glenda Gay, Damon Hardesty, Fredman Hardy, Aaron Natali, Dean Roberts, Alvin Smith, Desmond Wallace, Mark Young

NAYS: None

ABSENT: Eric Tarver

NOT
VOTING: None

RESOLUTION

A RESOLUTION AUTHORIZING AND APPROVING THE FORM AND EXECUTION OF THE LOAN AND ASSIGNMENT AGREEMENT, THE TRUST INDENTURE, THE BOND PURCHASE AGREEMENT AND/OR BOND PLACEMENT AGREEMENT, AND OTHER CERTIFICATES, DOCUMENTS OR INSTRUMENTS IN CONNECTION WITH ISSUANCE, SALE AND DELIVERY OF A FINANCING IN AN AMOUNT NOT TO EXCEED FORTY MILLION (\$40,000,000) DOLLARS THROUGH THE LOUISIANA LOCAL GOVERNMENT ENVIRONMENTAL FACILITIES AND COMMUNITY DEVELOPMENT AUTHORITY, AND PROVIDING FOR OTHER MATTERS WITH RESPECT THERETO.

WHEREAS, on November 10, 2020, the Board adopted a resolution declaring its intention to proceed with a financing through the Louisiana Local Government Environmental Facilities and Community Development Authority (the “Authority”) in an amount not to exceed One Hundred Million and no/100 Dollars (\$100,000,000) of the Authority’s Revenue Bonds, Series 2021, for the purpose of financing damage demolition, repair, reconstruction, renovation, restoration and improvement of school buildings and facilities previously caused by Hurricanes Laura and Delta (the “Project”), and authorizing an application to the Authority and the Louisiana State Bond Commission (the “Bond Commission”);

WHEREAS, preliminary approval of the bonds was granted by the Authority on November 12, 2020 and the Authority granted final approval on December 10, 2020;

WHEREAS, approval of the bonds was granted by the Bond Commission on December 17, 2020;

WHEREAS, on February 2, 2021, the Authority issued \$35,000,000 Revenue Bonds, (Calcasieu Parish School Recovery Project), Series 2021, as the first series of the bonds authorized on November 12, 2020, as its first series of the bonds authorized by the Board on November 10, 2020;

WHEREAS, the Board desires to proceed with a second series of bonds through the Authority by authorizing and approving the form and execution of a Loan and Assignment Agreement (the “Loan Agreement”), a Bond Purchase Agreement (the “Bond Purchase Agreement”) and/or Bond Placement Agreement (the “Placement Agreement”) and any other certificates, documents or instruments deemed necessary in such form as may be approved by the Authority and its counsel, as well as bond counsel to the Authority;

NOW, THEREFORE, BE IT RESOLVED, by the Calcasieu Parish School Board, State of Louisiana, as follows:

SECTION 1. The statements of fact expressly contained within the preamble to this Resolution have been specifically reviewed by the members of the Board and are found to be factually true and correct and are made resolutions of the Board.

SECTION 2. The Board is authorized to proceed with a financing through the Authority in an amount not to exceed \$40,000,000 Louisiana Local Government Environmental Facilities and Community Development Authority Revenue Bonds (Calcasieu Parish School Recovery Project), Series 2021A (the “Bonds”), as the second series of bonds approved by the Authority on November 12, 2020.

SECTION 3. The Board hereby authorizes approval of the form of the Loan Agreement (herein attached as Exhibit A) and Trust Indenture (herein attached as Exhibit B), subject to such changes as may be approved by bond counsel to the Authority. Upon sale of the Bonds, the Superintendent and other officials of the Board, as executive officers, are each authorized, empowered and directed to execute on behalf of the Board, a Bond Purchase Agreement, if necessary, the Placement Agreement by and between the Authority, the Board and the Placement Agent, the Loan Agreement, and any other certificates, documents or instruments in such form as may be approved by Bond Counsel to the Authority, in order to effectuate issuance, sale and delivery of the Bonds.

SECTION 4. If any provision or item of this resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items or applications, and to this end, the provisions of this resolution are hereby declared to be severable.

SECTION 5. This Resolution shall become effective immediately upon its adoption.

BE IT FURTHER RESOLVED that all resolutions in conflict herewith are hereby repealed.

ADOPTED AND APPROVED this 9th day of March, 2021.

/s/ William T. Breaux
WILLIAM T. BREAUX, President
Calcasieu Parish School Board

ATTEST:

/s/ Karl Bruchhaus
KARL BRUCHHAUS, Secretary
Calcasieu Parish School Board

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried on a unanimous vote. Exhibits for this item are available for viewing at the end of this document and at www.cpsb.org.

PRESENTATIONS

Students of the Year/Dr. Jill Portie, Elementary Administrative Director

Elementary Division Winner
Olivia Jade Alexander
Prien Lake Elementary School

Elementary Division Runner-Up

Emma Claire Stevens
Cypress Cove Elementary School

Middle School Division Winner

Emma Grace Vinson
SP Arnett Middle School

Middle School Division Runner-Up

Susanna Chiruguru
F.K. White Middle School

High School Division Winner

Jordan Smith
DeQuincy High School

High School Division Runner-Up

Benjamin Martin
Sam Houston High School

SUPERINTENDENT'S REPORT

Mr. Bruchhaus gave the following report:

1. You have each received the monthly Head Start report:

Program Governance

- Policy Council meeting was held on March 16, 2020. The following items were approved:
 - ✓ February's Policy Council Minutes
 - ✓ February's Director's Report
 - ✓ February's Attendance Report
 - ✓ February's Financial Report
 - ✓ Nomination for Vice President
 - ✓ 2021 – 2022 Continuation Grant Application

Program Operations

- Enrollment – 368

2. You received your population report in your packet, with the most current information as of February 28, 2021.

3. I would like to report our February, 2021, sales tax numbers for our general fund which show collections at \$3,213,539 or 29.7 % above budget for the 8th month of the 2020-2021 school year.

- Collections are \$2,411,024 or 20.7 % above collections for the same month last year.
- Collections after eight months of 2020-2021 are \$14, 052,582 or 14.6 % above budget and \$5,618,423 or 5.4 % above the same period last year.

4. I would like to introduce the 2-time State Champion Lagrange Girls' Basketball Team and ask Coach Lakeem Holmes to come forward to introduce the team:

Seniors

Jeriah Warren

Aasia Sam

Deja Tanks

Jordynn Lafleur

Kristen Broxton

Junior

Miah Alexis

A'Myah Myles

McKenzie Shaw

Sophomore

Keniya Jerro

Ala'Jsa Walker

Kiera Celestine

Sydney Golden

Freshman

Katelynn Wilson

Kylei Leblanc

RaGyn Griffin

Coaches

LaKeem Holmes

Sharde Henry

Sean Andrus

Patrick Woodard

Chalessa Stevens

5. Updates:

- Hurricane – Graph provided

EXECUTIVE SESSION

On a unanimous vote at 5:26 p.m., the Board adjourned into Executive Session on a motion by Mr. Dellafosse and a second by Mr. Hardesty. On the same motions, the Board resumed Regular Session at 5:36 p.m.

A. Workers' Compensation Claim #CPSC-12378/Attorney Kyle Beasley

B. General Liability Claim #CLAS 11565A1/Attorney Kyle Beasley

TAKE APPROPRIATE ACTION ON EXECUTIVE SESSION

Mr. Dellafosse offered a motion to approve the settlement of Workers' Compensation Claim #CPSC-12378. Mr. Young seconded the motion and the motion carried on a unanimous vote.

Mr. Dellafosse offered a motion to approve the settlement of General Liability Claim #CLAS 11565A. Mr. Duhon seconded the motion and the motion carried on a unanimous vote.

COMMITTEE REPORTS

A. A& P Committee, February 23, 2021/Mack Dellafosse, *Chair*

Mr. Dellafosse gave the following report:

The Calcasieu Parish School Board Administration and Personnel Committee met Tuesday, February 23, 2021 in the Board Room at 3310 Broad Street, Lake Charles, Louisiana.

Present: Committee members, Mack Dellafosse, Dean Roberts, Annette Ballard, Russell Castille, Fred Hardy, Desmond Wallace, and Mark Young.

Other Board Members present, Glenda Gay, and Damon Hardesty.

Committee Members absent, Aaron Natali, Alvin Smith, and Eric Tarver.

Other Board Members absent, Billy Breaux, Bliss Bujard and John Duhon.

The A&P Committee was called to order at 5:00 PM by Mack Dellafosse, Chairman. A quorum was present. The prayer was led by Desmond Wallace and the pledge of allegiance was led by Mark Young.

Mack Dellafosse presented the following Calcasieu Parish School Board Policy changes as required by Louisiana Legislature:

- Item 1 Title IX and Sexual Harassment – JCED
- Item 2 Title IX and Sexual Harassment – JCED-AP
- Item 3 Complaints and Grievances – GAE
- Item 4 Investigations – GAMC
- Item 5 Equal Education Opportunities – JAA
- Item 6 Equal Opportunity Employment – GAAA

On a motion by Mark Young and seconded by Annette Ballard, recommendation for approval of Policies JCED, JCED-AP, GAE, GAMC, JAA, GAAA was passed.

Mr. Dellafosse offered a motion to approve the recommendation on behalf of the committee. A second was not needed and the motion carried on a unanimous vote. These policies are available for viewing at the end of this document and at www.cpsb.org.

There being no further business to discuss, on a motion by Dean Roberts and seconded by Russell Castille, the committee adjourned the meeting at 5:08 PM

B. C&I Committee, February 23, 2021/Mark Young, *Chair*

Mr. Young gave the following report:

The Calcasieu Parish School Board Curriculum and Instruction Committee met Tuesday, February 23, 2021 in the Board Room, 3310 Broad Street, Lake Charles, Louisiana.

Committee Members Present: Annette Ballard, Russell Castille; Vice Chair, Mack Dellafosse, Glenda Gay, Fred Hardy, Dean Roberts, and Mark Young; Chair.

Other Board Members Present: Damon Hardesty, and Desmond Wallace.

Absent: Bliss Bujard, Aaron Natali, Alvin Smith, and Eric Tarver.

The C & I Committee Meeting was called to order at 5:10 p.m. by Mark Young, Chairman. A quorum was present.

Mark Young, Chairman, called for a motion to add agenda items: Framing Where We Are and Where We Are Going, Level Updates, Connected Classrooms, Summer Pathways, Tech Committee Progress, Leadership Academy, Region 5 Stem Center, and the 2021-22 Calendar. Then, Mark Young called for a vote on the agenda items. The motion carried on a unanimous vote.

Then, Dr. Shannon LaFargue, Chief Academic Officer, and various C & I team members presented the Board with a C & I overview.

- Framing Where We Are and Where We Are Going
- Level Updates
- Connected Classrooms
- Summer Pathways
- Tech Committee Progress
- Leadership Academy
- Region 5 Stem Center

This was for informational purposes only and did not require a vote.

Next, Dr. LaFargue introduced Principal Pam Bell who presented a Stem Academy – Combre-Fondel Proposal.

There was much discussion on the proposal.

A motion was made by Mack Dellafosse and seconded by Fred Hardy to accept the Stem Academy at Combre-Fondel. The motion carried on a unanimous vote.

Mr. Young offered a motion to approve the recommendation on behalf of the committee. A second was not needed and the motion carried on a unanimous vote.

Then, Dr. LaFargue presented the 2021-2022 calendar.

A motion was made by Dean Roberts and seconded by Fred Hardy to accept the 2021-2022 calendar. The motion carried on a unanimous vote.

Mr. Young offered a motion to approve the recommendation on behalf of the committee. A second was not needed and the motion carried on a unanimous vote.

There being no further business to discuss, Mark Young requested a motion to adjourn at 6:50 p.m. which was made by Mack Dellafosse and seconded by Damon Hardesty.

C. Employee Benefits Committee, March 4, 2021, Damon Hardesty, *Chair*

Mr. Hardesty gave the following report:

The Calcasieu Parish School Board Employee Benefits Committee met in the Board Room at 3310 Broad Street, Lake Charles on Thursday, March 4, 2021, at 5:00 pm. The meeting was called to order by Damon Hardesty.

The roll was called by Skylar Fontenot. The following members were in attendance: Damon Hardesty, Mary Margaret David, Mike Hill, Hattie White, Suzanne Heath, Kim Tyree and Wayne Foster. Quorum was present. Board member in attendance: Dean Roberts.

Ms. Skylar Fontenot introduced Ms. Kathy Sonnier with Gregory Benefits & Consulting, for the presentation of the group health insurance for the policy year May 1, 2021 - April 30, 2022.

- Medical payments decreased by \$837,496
- Prescription payments decreased by \$871,014
- Net claims paid decreased by \$983,983
- Average per contract per month decreased by \$13.07 or 1.55% as compared to the mid-year decrease of \$60 or 7.9%
- We've had an unusual year: COVID-19 + Laura + Delta
 - Despite COVID-19 keeping people home, the plan was relatively stable
 - Definite dip in utilization in September from both hurricanes
 - Claims are trending back to last year's level
- The analysis of Stop Loss Reinsurance was presented
 - Historically CPSB has purchased Stop Loss Reinsurance to limit exposure to \$250,000 per claimant
 - CPSB voted not to purchase this insurance for 2020-2021
 - Premiums savings was \$2.74 million
 - Net savings to the plan as of 01/31/21 was \$1.79 million
 - Staff was presented premium prices for Stop Loss Coverage for 2021-2022 and analyzed the need
 - Staff recommends to not purchase the Stop Loss for 2021-2022
- Summary of Where We are Today
 - There have been changes made to the Plan Administration Costs that have saved the plan money
 - Eliminated the Aggregate Reinsurance Coverage
 - Eliminated the required claims corridor of 10%
 - Eliminated the Specific Stop Loss Coverage
 - Our claims are trending back up after some unique challenges earlier in the year to access health services
- On a motion by Mike Hill, seconded by Suzanne Heath, it was recommended to approve 0% increase in premiums and not purchase the stop-loss reinsurance for 2021-2022 plan year. This motion passed unanimously.

Mr. Hardesty offered a motion to approve the recommendation on behalf of the committee. A second was not needed and the motion carried on a unanimous vote.

Skylar Fontenot updated the committee on Preventive Care Incentive Plan.

- 5% Reduction off Employee Only Premium
- Reduced the points from 8 to 5 for 2020-2021
- Added 1 point for the COVID vaccine
- Points will revert back to 8 for 2021-2022

Kathy Sonnier and John Whittemore with Blue Cross Blue Shield presented the summary of the proposed Medicare Advantage Plan.

- **Retiree Premium** savings for Retirees enrolled in the High Option Plan
 - Retiree Only Monthly Premium \$97.28 which is \$101.67 in monthly savings or \$1,220.04 annual savings
 - Retiree/Spouse Monthly Premium \$225.58 which is \$209.74 in monthly savings or \$2,516.88 annual savings
- **Board Premium** savings for Retirees enrolled in the High Option Plan
 - Retiree Only Monthly Premium \$158.72 which is \$165.91 in monthly savings or \$1,990.92 annual savings
 - Retiree/Spouse Monthly Premium \$286.72 which is \$274.24 in monthly savings or \$3,290.88 annual savings
- This is a voluntary plan for members who are eligible for Medicare A & B
- Nationwide Network – any provider that accepts Medicare is in network
- Zero co-pay plan for most services
- \$1,000 Medical Max Out-of-Pocket
- Additional services such as eyewear, hearing aids, OTC \$50 quarterly benefit, post discharge meals and healthy rewards
- Rx – No annual deductible \$3/\$12/\$45/\$100/\$100 co-pays plus \$0 member outlay for 90-day supplier of Tier 1 & Tier 2 drugs
- \$2,500 Rx Max Out-of-Pocket
- Additional savings for Group Administration Fee with the implementation of Group MA Plan with a projected savings of \$67,140 for 2021-2022 Plan Year
- No medical member disruption to move to MA Plan and limited Rx disruption due to same pharmacy manager and formulary
- Blue Cross is the same company our retirees use today
- Local office will also remain the same to serve our retirees
- Retiree has Opt-Out Option
- 90 Day “Trial” Opt-Out for Year 1
- Proposed implementation for July 1st effective date (attached)

- On a motion by Suzanne Heath, seconded by Mike Hill, it was recommended to approve the voluntary BCBS Medicare Advantage Plan effective 07/01/21. The motion carried with one nay vote.

Mr. Hardesty offered a motion to approve the recommendation on behalf of the committee. A second was not needed and the motion carried on a unanimous vote.

Rich Gregory with Gregory Benefits & Consulting presented the Dental Plan Renewal for 2021-2022 Plan Year

- Humana (Flat)
 - Employee Only \$30.97
 - Employee & Family \$78.73
- Met Life (13.5% decrease)
 - Employee Only \$26.49
 - Employee & Family \$68.10
- On a motion by Mike Hill, seconded by Suzanne Heath, it was recommended to approve changing from Humana to MetLife with a 2-year rate guarantee and 3rd year rate with a cap of 7%. This motion passed unanimously.

Mr. Hardesty offered a motion to approve the recommendation on behalf of the committee. A second was not needed and the motion carried on a unanimous vote.

After the presentation, a motion to adjourn was made by Mike Hill and seconded by Wayne Foster and passed unanimously at 6 p.m.

| RETIREE PREMIUMS | | | | | | | |
|------------------|----------------|------------------------|--------------|--------------------|-----------------|-----------------------------|----------------------|
| Plan | Type | # of Retiree Contracts | Current Plan | Medicare Advantage | Monthly Savings | Annual Savings Per Contract | Total Annual Savings |
| High Opt | Retiree Only | 1133 | 198.95 | 97.28 | 101.67 | 1,220.04 | 1,382,305.32 |
| High Opt | Retiree/Spouse | 313 | 435.32 | 225.58 | 209.74 | 2,516.88 | 787,783.44 |
| High Opt | Surviving | 46 | 472.70 | 256.00 | 216.70 | 2,600.40 | 119,618.40 |
| Low Opt | Retiree Only | 20 | 99.48 | 97.28 | 2.20 | 26.40 | 528.00 |
| Low Opt | Retiree/Spouse | 4 | 217.65 | 225.58 | (7.93) | (95.16) | (380.64) |

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| | | | | | | | |
|-------|--------------|---|-------|-------|--------|-------------------------------------|---------------------|
| PPACA | Retiree Only | 1 | 94.86 | 97.28 | (2.42) | (29.04) | (29.04) |
| | | | | | | Total Annual Retiree Savings | 2,289,825.48 |

| BOARD PREMIUMS | | | | | | | |
|----------------|----------------|------------------------|--------------|--------------------|-----------------|-----------------------------------|----------------------|
| Plan | Type | # of Retiree Contracts | Current Plan | Medicare Advantage | Monthly Savings | Annual Savings Per Contract | Total Annual Savings |
| High Opt | Retiree Only | 1133 | 324.63 | 158.72 | 165.91 | 1,990.92 | 2,255,712.36 |
| High Opt | Retiree/Spouse | 313 | 560.96 | 286.72 | 274.24 | 3,290.88 | 1,030,045.44 |
| High Opt | Surviving | 46 | - | - | - | | - |
| Low Opt | Retiree Only | 20 | 162.31 | 158.72 | 3.59 | 43.08 | 861.60 |
| Low Opt | Retiree/Spouse | 4 | 280.49 | 286.72 | (6.23) | (74.76) | (299.04) |
| PPACA | Retiree Only | 1 | 154.77 | 158.72 | (3.95) | (47.40) | (47.40) |
| | | | | | | Total Annual Board Savings | 3,286,272.96 |

PROPOSED IMPLEMENTATION TIMELINE JULY 1ST EFFECTIVE DATE



July 1, 2021

TAKE APPROPRIATE ACTION

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Mr. Breaux read the following:

A. Renewal of 16th Section Agricultural Lease Agreement with Holmwood Enterprises, Inc.

LEASE

STATE OF LOUISIANA

PARISH OF CALCASIEU

KNOW ALL MEN BY THESE PRESENTS THAT this contract of lease is made and entered into by and between the Calcasieu Parish School Board, Lake Charles, Louisiana, the governing body of the Calcasieu Parish School System, a political subdivision of the State of Louisiana, herein called "Lessor" and represented by Billy Breaux, President of the Board, and Holmwood Enterprises, Inc., herein called "Lessee" and represented by David Primeaux, a resident of Calcasieu Parish, Louisiana.

The property which forms the subject of this lease is Section 16, Township 11 South, Range 7 West, Parish of Calcasieu, State of Louisiana.

Lessor, for the consideration and on the terms and conditions hereinafter set forth, hereby leases and lets to Lessee for a period of five (5) years, commencing December 1, 2020, and ending November 30, 2025, the property hereinabove described. Lessee shall have an additional ninety (90) days to remove any crops and/or equipment so long as it does not interfere with the normal use of the property by the Lessor.

Lessee agrees to submit, within 90 days of execution of this lease, an agricultural management and land use plan for the term of the lease.

This lease is for general agricultural purposes and contemplates the exercise of surface rights for agricultural uses and pursuits, although permission is hereby granted for Lessee to do all

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things necessary to prepare the soil for the cultivation of rice, and other agricultural crops. While the use of the lease is to be broadly interpreted so as to allow and encourage the use of the property for an agricultural purpose, its use is to be limited to agricultural. Lessor hereby agrees to provide a productive waterwell for 200 acres of rice, and Lessee hereby agrees to furnish the power unit and fuel for said waterwell. The said waterwell shall be used for the use of the above described property solely and exclusively unless permission is granted by Lessor. Lessor reserves the right to construct, install, maintain and operate subsurface irrigation facilities upon the leased premises. Any credit, reimbursement, or receipt of funds or property of any nature arising by virtue of the installation of said system, whether or not received from the United States Department of Agriculture, shall accrue solely to the benefit of and be provided directly to the Calcasieu Parish School Board. Lessee shall have no rights or claims against any of the same.

Lessee shall have the right, upon prior consent of Lessor, to make improvements on the leased premises, such as fences, buildings, and other improvements reasonably necessary or incidental to the use of the property for agricultural purposes and at the termination of the lease, Lessee shall only have the right to remove these improvements within 90 days after the termination of the lease, for whatever cause, if they can be so removed without detriment to the premises. If the Lessee fails to remove the improvements within that period, they shall become the property of the Lessor, without any cost whatsoever. This right to remove improvements shall not extend to the land itself, fences, pumps, watersheds or to above ground well equipment installed upon the premises.

The Lessee is hereby prohibited from subletting for any purpose the premises without the permission of the Lessor, or assigning his interest herein.

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The consideration for this lease shall be the sum of 25% of the gross rice crop as sold annually. It is agreed that twenty-five percent (25%) of the cost for chemicals and top dressing used in producing the rice crop shall be deducted from the owner's share. It is also agreed that the cost of drying the owner's share of the rice (based on dry barrels going out) of \$1.25 per barrel shall be deducted from the owner's share.

Lessee hereby agrees that, if the Department of Agriculture makes no allotment, then a minimum of one-third (1/3) of the crop land must be planted in rice, however, if there is an allotment, Lessee hereby agrees to plant same. The Lessee further agrees to plant as many acres in soybeans as is practical, this latter item is to be subject to negotiation by both parties.

In order to encourage conservation practices and works of improvement in the value of said property, Lessor agrees to share on an annual calendar year basis, half and half, in the cost of conservation practices and works of improvement, provided that Lessor's written permission is obtained prior to the commencement of the work and provided further that upon completion of the work, it has been certified by the United States Soil Conservation Service and approved as to actual performance and value of Lessor. Lessor, however, hereby limits its participation in conservation practices and works of improvement in any given year to \$1,000; this is to say that any work in any given year which is consented to and approved by the Lessor in excess of \$2,000 shall be at the sole cost of Lessee to the extent that the improvement costs, as stated above, up to \$1,000 shall be expressed in the form of a credit against the next monies due Lessor by Lessee, except as to any improvements made during the last year of this lease in which event, if no monies are found to be due Lessor by Lessee after the improvements are made and approved, then Lessee shall receive no credit or refund.

The Lessee agrees to assume all risks and responsibility in connection with the leased premises and shall indemnify, defend and hold harmless the School Board, its members, superintendent, officers, agents and employees from and against any and all claims, losses, demands, or suits (including but not limited to losses, claims, demands or suits for bodily injury, illness, disease, death or loss of services or utilities, damage to property of third parties, or environmental type claims/incidents/damages) including costs, attorney's fees and expenses incidental thereto, occasioned by the Lessee's (including its agents, contractors, employees or invitees) use of the property whether or not said losses, injuries, deaths or property damages arise partially or wholly from the fault of the School Board.

Lessee shall furnish the School Board a certificate of insurance evidencing a minimum of \$1,000,000 OL&T General Liability coverage naming the Calcasieu Parish School Board as an additional insured. Said policy shall not exclude bodily injury or property damage arising out of the application, storage, use, leakage, discharge or dispersal or any herbicide or pesticide. Lessee shall additionally provide evidence that Lessee has procured workers compensation insurance with statutory limits for Lessee's employees who are covered by the Louisiana Workers' Compensation laws.

Said policy shall also contain a minimum thirty (30) day cancellation notification clause and shall be forwarded to the Calcasieu Parish School Board, P. O. Box 800, Lake Charles, Louisiana 70602.

Lessor covenants peaceful possession.

Lessor shall not be liable nor responsible for any expenses or costs whatsoever in connection with the use of the above described property, including but not limited to costs and expenses of preparing the land, plowing, leveling, surveying, fertilizing or harvesting, except as

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hereinabove provided. Lessee shall plant, cultivate, harvest and sell the crop or crops at his own cost and expense, and shall then mail or deliver to Lessor at its offices at 3310 Broad Street, Lake Charles, Louisiana, not later than 30 days from sale of his crop or May 1 following the crop year, whichever occurs earlier, a check for the full amount of Lessor's share of the proceeds of the crop.

Lessee further agrees to abide and be bound by standard conservation practices with reference to the leased premises, with an aim of a consequent improvement in the value of said property. Lessee further agrees to implement conservation and land use practices as recommended by the United States Soil Conservation Service and approved by Lessor.

All minerals are hereby reserved to the Lessor. Lessor is hereby allowed to explore and drill for mineral production on the above described land and shall be responsible to Lessee only for actual damages which he incurs.

Should Lessor require the use of any portion of the premises for school purposes during the time of the lease, Lessee agrees that he will, after reasonable notice, surrender to Lessor that portion of the property so designated, not to exceed 40 acres.

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried on a unanimous vote.

B. Approval of Athletic Training Services Contract Addendum/LCMH

Mr. Dellafosse offered a motion to approve, with a second by Mr. Duhon. Mr. Dellafosse offered a substitute motion, seconded by Mr. Hardy, to extend the contract from the originally proposed one-year term to a four-year term. The motion carried on a unanimous vote.

STATE OF LOUISIANA

PARISH OF CALCASIEU

**AMENDMENT TO ATHLETIC TRAINING
SERVICES CONTRACT**

KNOW ALL MEN BY THESE PRESENTS

That this Amendment is made effective as of August 1, 2021 by and between

SOUTHWEST LOUISIANA HOSPITAL ASSOCIATION d/b/a LAKE CHARLES MEMORIAL HOSPITAL through its Sports Medicine Program (LCMH Sports Medicine), and CALCASIEU PARISH SCHOOL BOARD.

AMENDMENT

1. Special Terms and Conditions, paragraph numbered 3, is hereby deleted in its entirety and replaced as **follows: "3. The terms of this agreement shall be from August 1, 2017 through July 31, 2025."**

ORIGINAL CONTRACT FROM 2017:

STATE OF LOUISIANA

PARISH OF CALCASIEU **ATHLETIC TRAINING SERVICES
CONTRACT**

KNOW ALL MEN BY THESE PRESENTS:

That this Agreement is made effective as of August 1, 2017 by and between SOUTHWEST LOUISIANA HOSPITAL ASSOCIATION d/b/a LAKE CHARLES MEMORIAL HOSPITAL through its Sports Medicine Program (LCMH Sports Medicine), represented herein by, Larry M. Graham, duly authorized, and CALCASIEU PARISH SCHOOL BOARD, presented herein in by Ron Hayes, its President, duly authorized by the School Board.

School Board operates various public schools throughout Calcasieu Parish, Louisiana and LCMH Sports Medicine employs or retains athletic trainers. School Board desires to obtain and LCMH Sports Medicine desires to furnish services to be provided to student athletes of Calcasieu Parish, including band members, cheerleaders, dance squads or any other groups participating in athletic events. These services to be furnished shall include, but not be limited to, the practice of prevention, emergency management treatment, and physical rehabilitation, of athletic injuries and student athlete medical conditions. In all respects be governed by conditions set forth by the Louisiana Athletic Trainer's Law and LHSAA guidelines, all athletic services will be provided under the supervision of the Medical Director of LCMH Sports Medicine.

DESCRIPTION OF SERVICES

LCMH Sports Medicine shall provide the services set forth in its response to the Calcasieu Parish School Board's 2013 Request for Proposals Athletic Training Services and LCMH Sports Medicine will

additionally provide the services set forth hereafter.

An athletic trainer will make a minimum of five visits each week during the regular school year to each public high school in Calcasieu Parish, Louisiana. Additionally, bi-annual educational seminars will be held for the education of student trainers, coaches and interested individuals appointed by School Board. In addition, a comprehensive mailing list will be maintained and student trainers will be invited to workshops and educational programs. A quarterly summary of the Athletic Training Program will be prepared by LCMH Sports Medicine and presented to School Board each quarter during the term of this Agreement. The services to be performed are more particularly described as follows.

I. Injury Prevention

- a. An athletic trainer, in conjunction with the principal, athletic director, and/or coach will arrange for the athletes to receive the required LHSAA pre-participation physical at a cost of \$5.00 per individual.
- b. An athletic trainer will serve as an advisor and be available for consultation on basic conditioning programs, strength training, and purchasing of various types of equipment.
- c. An athletic trainer will work in conjunction with the principal, athletic director, and/or coach in the selection and fitting of protective athletic equipment to ensure safe playing conditions.
- d. An athletic trainer will be responsible for providing and maintaining an AED (Automated External Defibrillator).

II. Injury Care

- a. An athletic trainer will be available to carry out emergency management, by attending as many events as possible. If event attendance is not possible, accessibility will be made by mobile phone.
- b. An athletic trainer will be available for emergency management and consultation during practices when possible. Accessibility will be made by mobile phone.
- c. An athletic trainer will consult with the principal, athletic director, and head coach for the provision of emergency care.

III. Rehabilitation

- a. An athletic trainer will carry out physical rehabilitation of an injured athlete as prescribed and directed by the teams or students consulting physicians, and in conjunction with other sports medicine personnel, either

- in a clinical setting or in the school training room, where appropriate.
- b. An athletic trainer will assist the teams or students consulting physician in assessing an athlete's readiness to return to activity.
- IV. Protective Taping and Bracing
- a. An athletic trainer will be available if possible for taping, wrapping, and bracing or will delegate the appropriate personnel at each school.
 - b. An athletic trainer will be available for the selection, design, fabrication, application and fitting of appropriate protective devices.
- V. Care of the Training Room
- a. An athletic trainer will be responsible for setting up and stocking the training room and training kits at each school, and ordering supplies as needed.
 - b. An athletic trainer will be available for consultation in the management of the athletic training room.
- VI. Record Keeping
- a. An athletic trainer will ensure that appropriate participation evaluation forms are used, and delegate an appropriate individual from each school to handle these forms.
 - b. Assessment forms will be kept on each athletic injury handled by an athletic trainer.
 - c. Reports of injuries will be provided to the coach and to the athlete/parent. Discharge summaries will be provided at the conclusion of rehabilitation.
- VII. Education
- a. Athletic trainers will provide education to the coaches and administration personnel on prevention and care of the injuries and the medical aspects of sports, and will conduct two workshops per school year to advocate student trainers.
 - b. The athlete and his family will receive education on injury potential, trends, prevention, and care of injuries.
 - c. LCMH Sports Medicine will host a free annual Sports Medicine Symposium for coaches and athletic trainers.
- VIII. Communication
- a. An athletic trainer will act as a liaison between the physician, coach, athlete, and parents/guardian in the management of athletic injuries.
 - b. An athletic trainer will be responsible for the development of a sports medicine "team approach" to include the services of physicians, coaches, students

- trainers, athletes, parents/guardians, administrative personnel, and other health care professionals.
- IX. Quality Management Program
 - a. A sports medicine quality management program will be implemented to assure of optimum services to the parish school systems.
 - X. Clinical Setting- Off School Site services
 - a. The athletic training staff will have predetermined site or sites which will be stocked with appropriate therapeutic equipment and all taping and emergency management materials required in handling of athletic injuries. The staff utilizes vehicles for traveling to schools and events. All staff members have mobile phones to maintain accessibility.

SPECIAL TERMS AND CONDITIONS

1. An athletic trainer shall be a person licensed by the State of Louisiana by the Louisiana State Board of Medical Examiners to perform the services outlined above that is employed or retained by LCMH Sports Medicine.
2. LCMH Sports Medicine will furnish, at its expense, the athletic trainers and pay their salaries and benefits, and provide liability insurance in the amount of not less than \$1,000,000.
3. The terms of this agreement shall be from August 1, 2017 through July 31, 2021.
4. Saturday morning injury clinics will be held during the fall sports season. Athletic trainers will be available for injury assessment. If a referral to a physician is required, the athlete will be charged insurance only, for that physician visit only.
5. LCMH Sports Medicine will accept all forms of reimbursement from the athlete' s payer source, including Medicaid.
6. LCMH Sports Medicine will furnish these services at no cost to the Calcasieu Parish School Board for the 2017 - 2021 contract period.
7. Should LCMH Sports Medicine be liable for civil damages to a third party caused by the sole negligence of the Calcasieu Parish School Board, then the Calcasieu Parish School Board will indemnify LCMH Sports Medicine for said damages. Should Calcasieu Parish School Board be liable for civil damages to a

third party caused by the sole negligence of LCMH Sports Medicine, then LCMH Sports Medicine will indemnify Calcasieu Parish School Board for said damages.

8. During the term of this agreement, LCMH Sports Medicine shall maintain and provide evidence of a policy of general liability insurance, which policy shall be primary and non-contributory, in an amount not less than \$1,000,000 per occurrence, \$3,000,000 annual aggregate, naming the Calcasieu Parish School Board, its agents, employees, officers and assigns as Additional Insured's under said policy and including a waiver of subrogation in favor of Calcasieu Parish School Board. Additionally, LCMH Sports Medicine shall maintain and provide evidence of: auto liability coverage in the amount of \$1,000,000 and statutory worker's compensation with \$1,000,000 Employer's Liability coverage and including a waiver of subrogation in favor of Calcasieu Parish School Board. Evidence of insurance shall be furnished prior to the execution of this agreement in the form of a Certificate of Insurance, valid Accord form, and shall include confirmation that there shall be no cancellation, material change, exhaustion of limits or non-renewal for any reason without first giving notice to Calcasieu Parish School Board in accordance with policy provisions. Evidence shall be mailed to: Calcasieu Parish School Board, Attention Risk Management, P. O. Box 800, Lake Charles, LA 70602.
9. CPR training and certification will be offered to student trainers of age.
10. The Calcasieu Parish School Board will receive a quarterly summary of the Athletic Training Service Program, including a profile of the results of the Quality Monitoring Program.
11. Either party can cancel this agreement at any time with or without cause by submitting a 180-day termination letter.

C. Approval of Calcasieu Parish School Board Head Start Grant Award

Grant Title: Calcasieu Parish School Board (CPSB) Head Start Program

Grant Source: Federal

Grant Amount: \$4,171,827.00

Schools: DeQuincy Primary, J. D. Clifton Elementary, J.F. Kennedy Elementary, Jake Drost, Brenda H. Hunter, and J. I. Watson Elementary

Person Applying: Michelle L. Joubert – Early Childhood Director

Purpose: The Head Start Program provides an integrated approach of early childhood care and education that includes comprehensive services to four hundred fifty (450)

children ages 3 and 4. It is designed to focus on providing early literacy and mathematical skills necessary for children to become kindergarten ready. The program promotes school readiness by enhancing social and cognitive development of children by providing health, nutritional, social and other services. CPSB School Readiness Goals are aligned with the Head Start Childhood Development and Early Learning Framework and the Louisiana Birth to 5 Early Learning and Development Standards. Research-based assessment methods are being used to support teacher-child interactions and children's progress towards the school readiness goals. Head Start program also includes engaging parents, families and communities in their child's learning.

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried on a unanimous vote.

D. Approval to re-name the Sam Houston High School basketball gymnasium/Anne Hance Guidry Memorial Gymnasium

Blue card to address the Board: Lauren Gilley

On a motion to approve by Mr. Duhon and a second by Mr. Hardy, the motion carried on a unanimous vote. This item is available for viewing at the end of this document and at www.cpsb.org.

E. Final recommendations for instructional technology resource products

Instructional Technology Resource Review

The Instructional Technology Resource Review Committee reviewed products in 4 categories as earlier reported to the board when the committee list and timeline were presented. The committee used a comprehensive rubric to evaluate companies based on videos and materials submitted by each company to narrow options to two in each category listed. Final selections are attached and listed below for approval.

Learning Management Systems

- Canvas - \$193,340 – 32,300 licenses for 1 year

Classroom Delivery Management

- Microsoft Teams – District under existing 1-year contract

Asynchronous Product K-12

- Edgenuity – Price Pending

Web Conferencing

- Zoom - \$42,000 – 2000 licenses for 1 year

Videos of submitted materials for the final two in each category were opened to district stakeholders to review over the last 2 weeks. The committee received presentations from each of the finalists on February 25th and March 1st.

Blue card to address the Board: Jessie Beddoe

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried on a unanimous vote.

F. Approval of Resolution Approving One-Time Sales Tax Supplement for Active Employees

RESOLUTION

WHEREAS, the Calcasieu Parish School Board has specific sales taxes dedicated to employee salaries and benefits,

AND WHEREAS, it is the desire of the Calcasieu Parish School Board to use a portion of the excess dedicated sales taxes accumulated in the General Fund to provide a one-time salary supplement to active employees of the Calcasieu Parish School Board for services rendered in the second half of fiscal year 2020-2021 and is to be paid on the March 31, 2021, regularly scheduled pay date,

AND WHEREAS, an employee is defined as an individual actively working full-time or part-time in their respective position and employed by the Calcasieu Parish School Board on March 9, 2021, (excludes board members and substitute labor),

AND WHEREAS, this supplement is being provided conditioned on employees completing their respective scheduled days to be worked for the second half of the 2020-2021 fiscal year (beginning January 7, 2021 for all employees) and any employee not fulfilling this requirement is subject to having the supplement prorated by the Superintendent and surrendering any portion not earned,

THEREFORE BE IT RESOLVED, that all employees based on the teachers' salary schedule shall be paid a gross supplement of \$1,460 and all other personnel shall be paid a gross supplement of \$1,020 with one-half of the appropriate supplement paid to employees classified as part-time, and that any exceptions to the preceding definitions and rules will be resolved by the Superintendent and that said supplement is to be paid on the March 31, 2021, regularly scheduled pay date,

AND BE IT FURTHER RESOLVED that requests by employees to make changes to their federal withholding form W-4 or state withholding form L-2 received after March 2, 2021, will not be honored until April 1, 2021.

Blue card to address the Board: Vicky Johnston/CAE

On a motion to approve by Mr. Duhon and a second by Mr. Roberts, the motion carried on a unanimous vote.

BID REPORTS

Mr. Breaux read the following:

A. Bid #2021-08PC; District 31 Bond Funds/Brenda Hunter Head Start Improvements Phase III

The Committee to receive bids met on the date herein indicated and reviewed bids on the following project.

DATE: March 2,2021

DESCRIPTION:

Brenda Hunter Head Start- Improvements Phase 111

FUNDS: School District #23 Bond funds

BID NUMBER: 2021-08PC

DESIGNER: Moss Architects, Inc.

| CONTRACTOR | BASE BID |
|----------------------------------|----------------|
| Cuzan Services LLC | \$2,645,000.00 |
| Gunter Construction Inc. | |
| J Reed Constructors, Inc. | \$2,226,000.00 |
| John D. Myers & Associates, Inc. | |
| Miller & Associates , Inc. | |
| Pat Williams Construction , Inc. | \$2,340,000.00 |
| Seth Priola Construction, LLC | \$2,207,000.00 |

The Committee recommends award of the contract to:

Seth Priola Construction , LLC

(Base Bid) in the amount of:\$2,207,000.00

Two Million Two Hundred Seven Thousand Dollars and no/100

as the lowest qualified bidder meeting specifications.

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried with one nay vote.

B. Bid #2021-34 – School Food Services Department/Convection Ovens

BID 2021-34 – CONVECTION OVENS was opened on March 4, 2021 @ 10:00 A.M.

BIDS WERE SENT TO THE FOLLOWING:

ALACK REFRIGERATION

ASSOCIATED FOOD EQPT
CENTRAL RESTAURANT
LAFAYETTE RESTAURANT
NOLA RESTAURANT

BID RESULTS AS FOLLOWS:

| | |
|----------------------|---------------|
| ALACK REFRIGERATION | \$36,036.00 |
| ASSOCIATED FOOD EQPT | \$21,700.00 * |
| CULINARY DEPOT | \$33,700.00 |
| DOUGLAS EQUIPMENT | \$64,997.24 |
| LAFAYETTE RESTAURANT | \$40,460.00 |
| NOLA RESTAURANT | \$33,374.00 |
| SAM TELL & SONS | \$65,217.96 |

THE STAFF RECOMMENDS AWARDDING ASSOCIATED FOOD EQUIPMENT AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDER.

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried on a unanimous vote.

CORRESPONDENCE

Mr. Breaux read the following:

A. Change Order Number Two (2) for the project, "Sam Houston High School Football Field Improvements," Sales Tax District 3 Funds; Champeaux Evans Hotard, APAC, Architect; GeoSurfaces, Inc., Contractor; *Decrease* of eighteen thousand, one hundred seventy one dollars and seventy cents (\$18, 171.70 and *Increase* of one hundred forty three (143) days.

On a motion to approve by Mr. Duhon and a second by Mr. Roberts, the motion carried on a unanimous vote.

B. Recommendation of Acceptance/Combre-Fondel Elementary Improvements Phase III/District 31 Bond Funds.

On a motion to approve by Mr. Duhon and a second by Mr. Roberts, the motion carried on a unanimous vote.

C. Beneficial Occupancy/Classroom Pods, Phase II/Riverboat Funds and \$50 million allocation.

On a motion to approve by Mr. Duhon and a second by Mr. Roberts, the motion carried on a unanimous vote.

D. Recommendation of Acceptance/Sam Houston High School Football Field Improvements; Sales Tax District 3 Funds.

On a motion to approve by Mr. Duhon and a second by Mr. Roberts, the motion carried on a unanimous vote.

CONDOLENCES

Mr. Dellafosse commended the staff for getting the schools back up after the recent ice storm. He asked for a letter of condolence to the family of Ms. Lisa Morgan and to the family of Mr. Rodney Geyen, Jr. He congratulated the LaGrange Lady Gator Basketball Team for their recent State Championship win.

Mr. Hardy asked for a letter of condolence to the following:

- The family of Mrs. Ruby Lewis
- The family of Mr. Peter Doucet
- The family of Mr. Rodney Geyen, Jr.
- The family of Mr. Harold Winey
- The family of Mr. Ozie Rideaux
- The family of Mr. Franklin Geyen

Mr. Castille asked for a letter of condolence to the family of Ms. Gay Taylor.

Mr. Duhon and Mr. Wallace asked to be added as requesting a letter of condolence to the family of Mr. Harold Winey.

Mr. Wallace asked for a letter of condolence to the family of Mrs. Leslie Andrus.

Mr. Natali asked for a letter of condolence to the Shelly LeBleu at the loss of her mother. He asked for a letter of condolence to the family of Mr. Doyle Cannon, his father-in-law.

SCHEDULE COMMITTEES

March 23, 20215:00 p.m. Budget Committee

ADJOURN MEETING

On a motion to adjourn by Mr. Dellafosse and a second by Mr. Duhon, the meeting was adjourned at 6:36 p.m. on a unanimous vote.

William (Billy) Breaux, President

Karl Bruchhaus, Secretary