

Pursuant to LRS 42:19A  
any matter not on the published agenda m  
be taken up by board only upon unanimo  
approval of the members prese  
An individual wishing to place a matter  
the agenda shall submit a request to  
Superintendent at least eight (8) days pr  
to the meeting date, stating the nature of  
matter and the time required to presen  
(CPSB Policy File: BC

**AGENDA  
CALCASIEU PARISH SCHOOL BOARD  
3310 BROAD STREET  
LAKE CHARLES, LOUISIANA  
Tuesday, July 8, 2014**

**2014-2015 BUDGET HEARING 4:15 p.m.**

**Adoption of 2014 Millages**

- I. Prayer— Roman Thompson**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Approval of Minutes**
  - A. Calcasieu Parish School Board Meeting of June 10, 2014
  - B. Special Called CPSB Meeting of June 14, 2014
  - C. Special Called CPSB Meeting of June 18, 2014
  - D. Special Called CPSB Meeting of June 24, 2014
- V. Superintendent's Report**
- VI. Take Appropriate Action**
  - A. Adoption of 2014 Millages
  - B. Adoption of 2014-2015 Budgets
  - C. Approval of Student Athletic Insurance 2014-2015
  - D. Approval of Teacher and Administrative Contract Templates
  - E. Approval of 2014 Contract Renewals
  - F. Approval of Gas Regulator Station Site Servitude
  - G. Approval of W.W. Lewis Cheerleaders traveling to Orlando, Florida/December 4-7, 2014
  - H. Approval of Phillips 66 Signature Community Initiative Grant

- I. Approval of Resolution for Cooperative Agreement with Gravity Drainage District #8/Drainage Improvements West of Moss Bluff Middle School
- J. Approval of Bond Resolution on Sales Tax District #3 Refunding
- K. Approval of Resolution to Proceed with Financing for Acquisition of School Buses
- L. Approval of Resolution to Retain Government Consultants, Inc., as Municipal Advisor/Dodd-Frank Wall Street Reform and Consumer Protection Act
- M. Approval of 2014-2015 Salary Schedules
- N. Approval of Resolution to Clarify Contingency Fee for M.F.P. Litigation Agreement/2012-2013
- O. Approval of Resolution to Clarify Contingency fee for M.F.P. Litigation Agreement/2013-2014

**VII. Bid Reports**

- A. Bid 2015-30 Teacher Incentive Grant Fund (Professional Development)
- B. Bid #2015-13 Official Journal Renewal/LC American Press/Effective July 1, 2014-June 30, 2015

**VIII. Correspondence**

- A. Recommendation of Acceptance for the Project, "J.I. Watson-New Middle School-Site Preparation," School District @5 Bond Funds.
- B. Change Order Number One (1) for the Project, "Vinton Middle School, Phase 1 – Building Renovations, Front Classroom Building, Band Room Wing, North Building) Canopy Upgrades, Reroofing, Hard Surface Parking, and Drainage," District 26 Bond Funds; Ellender Architects and Associates, LLC, Designer; Bessette Development Corporation, Contractor; *Increase* of \$60,760.00.

**IX. Executive Session**

- A. Hear Appeal in Expulsion Case #13-001
- B. Settlement of WC Claim #3894489

**X. Take Appropriate Action**

- A. Take Appropriate Action/ Expulsion Case #13-001
- B. Take Appropriate Action/WC Claim #3894489

**XI. Condolences/Recognitions**

**XII. Committee Agenda Items**

**XIII. Schedule Committees**

- A& P Committee..... July 22, 2014, 4:45 p.m.

**DATE, TIME, PLACE OF MEETING****ITEM IV A**

The Calcasieu Parish School Board meeting was held in the Board Room of the Calcasieu Parish School Board, located at 3310 Broad Street, Lake Charles, Louisiana, 70615, on Tuesday, June 10, 2014, at 4:45 p.m. The meeting was called to order by Annette Ballard, President. The prayer was led by Bryan LaRocque; the Pledge of Allegiance was led by Fred Hardy.

**ROLL CALL**

The roll was called by Attorney Greg Belfour and the following members were present: Annette Ballard, Dale Bernard, Randy Burleigh, Clara Duhon, Chad Guidry, Fred Hardy, Bill Jongbloed, Jim Karr, Bryan LaRocque, Jim Schooler, Roman Thompson, and R. L. Webb.

Mr. Dellafosse arrived after the roll was called; Mr. Andrepont and Mr. Breaux were absent.

Mrs. Ballard announced that this would probably be Mr. Savoy's last meeting as Superintendent and the Board and audience gave Mr. Savoy a standing ovation. Mr. Karr said he appreciated the compliment to Mr. Savoy and that it was well deserved.

**APPROVAL OF MINUTES****A. Calcasieu Parish School Board Meeting of May 6, 2014**

On a motion to approve by Mr. Webb and a second by Mr. Guidry, the motion carried.

**B. Special Called CPSB Meeting of May 13, 2014**

On a motion to approve by Mr. Webb and a second by Mr. Guidry, the motion carried.

**C. Special Called CPSB Meeting of May 21, 2014**

On a motion to approve by Mr. Webb and a second by Mr. Guidry, the motion carried.

**D. Special Called CPSB Meeting of May 24, 2014**

On a motion to approve by Mr. Burleigh and a second by Mr. Webb, the motion carried.

E. Special Called CPSB Meeting of May 27, 2014

On a motion to approve by Mr. Schooler and a second by Mr. Hardy, the motion carried.

F. Special Called CPSB Meeting of May 28, 2014

On a motion to approve by Mr. Karr and a second by Mr. Bernard, the motion carried.

G. Special Called CPSB Meeting of June 4, 2014

On a motion to approve by Mr. Webb and a second by Mr. Hardy, the motion carried.

**PRESENTATIONS**

A. Jamey Rasberry, Director of Lake Charles Memorial Hospital Sports Medicine, submitted the quarterly report.

B. Perfect Attendance Awards – Keith LeLeux, Director, Child Welfare and Attendance, presented the following students and awards:

Noah Alexander Fincher

14 Years

Sulphur High School

Diandre Jacobe Matthews

13 Years

Washington/Marion High School

Eliza Marie Jane Purdy

13 Years

Sam Houston High School

**Sponsors:**

Billy Navarre Chevrolet (\$50)

Stockwell, Sievert Law Firm (\$50)

Mr. Keith LeLeux, Director, (Framed Certificate & Acrylic “plaque”)

Mr. LeLeux thanked Karen Walker for her help in tracking this information every year and for preparing the awards presentation.

C. Presentation of AED to Ralph Wilson Elementary School – Jack Delpapa,  
Representing Kiwanis of Southwest Contraband

### **SUPERINTENDENT'S REPORT**

1. All board members have received their school population reports, as of May 31, 2014.
2. All board members have received their May, 2014 Headstart report:
  - Enrollment – 453 - Waiting List – 142 - Disabilities – 39 and 31 additional evaluations in process
  - Various Family Engagement activities were held such as volunteer luncheon, awards day, and family day
  - Professional Learning will be held throughout the summer for Head Start, Pre-K, and Child Cares
  - Health Screenings are being held for students registered for the 2013 – 2014 School Year
  - Eighteen staff/child care providers were trained in CPR/First Aid
3. Continuing with our renewed efforts to keep the Board informed on financial matters, I would like to report our current sales tax numbers for our general fund show May, 2014 collections at \$163,639 over budget for the month. For the 2013-2014 year, collections are \$2,624,536 over budget. Collections for the first eleven months of the year are \$1,385,505 over the same eleven months last year.
4. Over the past four years the bus drivers have donated over \$4,600 for the KPLC Community Christmas, assisted three drivers with contributions of over \$5,000 for special needs, sent 38 pounds of letters to service members, made contributions to the Wounded Warrior Project, and collected Mardi Gras beads for the Autism Society.

### **COMMITTEE REPORT**

**Budget Committee, June 5, 2014** *Jim Schooler, Chair*

#### **Mr. Schooler gave the following report:**

The Calcasieu Parish School Board Budget/Fiscal Management Committee met at 4:45 p.m., Thursday, June 5, 2014 in the Board Room, 3310 Broad Street, Lake Charles, Louisiana. A quorum was present. Mr. Karr said the prayer and Mr. Breaux led the pledge of allegiance.

Present: Present: Jim Schooler-Chairman, Bill Jongbloed-Vice Chairman, committee members Joe Andrepont, Billy Breaux, Mack Dellafosse, Chad Guidry, Fred Hardy, James Karr, Roman Thompson and Secretary, Karl Bruchhaus. Other Board members present were Annette Ballard, and R.L. Webb.

Absent: Dale Bernard, Randy Burleigh, Clara Duhon, and Bryan LaRocque

Mr. Schooler called the meeting to order. Mr. Bruchhaus announced the removal of Items 6 and 12 from the agenda.

Mr. Bruchhaus then presented the first item on the agenda, the adoption of 2014 millages.

General Fund (Parishwide)

Constitutional Tax	5.37 Mills
Special School Maintenance & Operations Taxes	12.67 Mills
MT #1 (9.17 mills)	
MT #2 (3.50 mills)	

Bond Sinking Funds

School District No. 21	25.2 Mills
School District No. 22	0 Mills
School District No. 23	9.4 Mills
School District No. 24	10.0 Mills
School District No. 25	44.0 Mills
School District No. 26	29.0 Mills
School District No. 27	0 Mills
School District No. 28	15.0 Mills
School District No. 30	17.2 Mills
School District No. 31	22.2 Mills
School District No. 33	14.5 Mills
School District No. 34	7.2 Mills

Renewable Taxes

School District No. 28	9.87 Mills
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On motion by Mr. Andrepont, seconded by Mr. Karr and approved, it was recommended that adoption of the 2014 millages be approved as presented.

**On behalf of the committee, Mr. Schooler made a motion to approve. A second was not needed and on a vote, the motion carried.**

Mr. Bruchhaus then presented Budget Revision #3 for the 2013-2014 General Fund which included projected revenues and other sources of funds of \$294,626,850, an increase of \$3,691,304. Projected expenditure changes and other uses of funds were \$295,595,896, an increase of \$3,333,848, for a projected deficit of \$969,046. Budget Revision #3 leaves projected unreserved/ undesignated fund balance at \$37,257,829, or 12.65% of projected revenues.

On motion by Mr. Karr, seconded by Mr. Andrepont and approved, it was recommended that Budget Revision #3 to the 2013-2014 General Fund be approved as presented.

**On behalf of the committee, Mr. Schooler made a motion to approve. A second was not needed and on a vote, the motion carried.**

Next, the 2013-2014 Special Revenue Budget Revision #1 was presented for approval. Projected revenue and other sources of funds were \$52,884,381, a decrease of \$4,607,262 from the original budget. Expenditures and other uses of funds were projected at \$52,907,888, a decrease of \$4,583,755, with a projected deficit of \$23,507, all in School Food Services, leaving a fund balance of \$2,726,806. School Food Services is the largest of the Special Revenue Funds with projected revenues and other sources of funds of \$12,418,554, a decrease of \$638,741, from the original budget. Expenditures and other uses of funds are projected at \$12,442,061, a decrease of \$1,479,938.

On motion by Mr. Andrepont seconded by Mr. Breaux and approved, it was recommended that the 2013-2014 Special Revenue Budget Revision #1 be approved as presented.

**On behalf of the committee, Mr. Schooler made a motion to approve. A second was not needed and on a vote, the motion carried.**

The next item presented for approval was school audits. Mr. Bruchhaus advised the committee that there were no significant audit findings and recommended that the audits for the following schools be approved: Gillis Elementary, Kaufman Elementary, R.W. Vincent Elementary, J. I Watson Elementary and a follow-up on Westlake High School. Also audited were the Extended Day Programs at E. K. Key Elementary and R. W. Vincent Elementary.

On motion by Mr. Andrepont seconded by Ms. Ballard and approved, it was recommended that the school audits be approved as presented.

**On behalf of the committee, Mr. Schooler made a motion to approve. A second was not needed and on a vote, the motion carried.**

Next, the revised School Activity Funds Principles and Procedures Manual was presented. The revisions consist of general formatting changes, a clarification of presented existing controls, the addition of controls derived from management directives, and additional procedures to reflect current statutes and the Louisiana Ethics Code. Mr. Foster made several clarifications on the revisions.

On motion by Mr. Andrepont, seconded by Mr. Webb and approved, it was recommended to approve revisions to the School Activity Funds Principles and Procedures Manual as presented.

**On behalf of the committee, Mr. Schooler made a**

**motion to approve. A second was not needed and on a vote, the motion carried.**

Mr. Bruchhaus then presented the 2014-2015 proposed General Fund budget. Proposed revenues and other sources of funds are \$287,002,792, a reduction of \$7,624,058 from the final revision for 2013-2014. Expenditures and other uses of funds are projected at \$290,172,337, a decrease of \$5,302,761 from the final revision of 2013-2014. The proposed budget for 2014-2015 projects an operating deficit of \$3,169,545 leaving projected unreserved/undesignated fund balance at \$34,457,716 or 12.01% of projected revenues.

A motion was made by Mr. Dellafosse, seconded by Ms. Ballard, to approve the 2014-2015 General Fund budget for advertisement and final approval at the July 2014 Board meeting.

**On behalf of the committee, Mr. Schooler made a motion to approve. A second was not needed and on a vote, the motion carried.**

An amendment to the motion was made by Mr. Dellafosse, and seconded by Mr. Andrepont and approved, to move the \$100 teacher supply allocation to the beginning of the school year rather than mid-year.

The original motion as amended was approved.

**On behalf of the committee, Mr. Schooler made a motion to approve. A second was not needed and on a vote, the motion carried.**

The next item presented was the 2014-2015 Special Revenue Funds proposed original budget. Revenues and other sources of funds for 2014-2015 Special Revenue Funds were \$51,645,865, a decrease of \$1,238,516 from the final 2013-2014 revised budget. Expenditures and other uses of funds were \$51,820,865, a decrease of \$1,087,023. The largest of the Special Revenue Funds is School Food Service with projected revenues and other sources of funds of \$12,675,865, an increase of \$257,311 from the 2013-2014 revised budget. The Food Services Fund is projecting a deficit of \$175,000, leaving a fund balance of \$2,551,806 or 20.1% of projected revenues.

Mr. LaRocque entered the meeting at 5:30 p.m.

On motion by Mr. Webb, seconded by Ms. Ballard and approved, it was recommended to approve the 2014-2015 Special Revenue Fund budget for advertisement and final recommendation at the July 2014 Board meeting.

**On behalf of the committee, Mr. Schooler made a motion to approve. A second was not needed and on a vote, the motion carried.**



Next, Mr. Bruchhaus presented the list of Calcasieu Parish School Board state and federally funded grant personnel. The report shows the percentage of salary paid from each grant listed by employee. There is also approximately 40% in additional costs for benefits associated with each dollar. This was given for informational purposes and did not require a motion.

The next item was on the agenda was the Audit Compliance Questionnaires.

On motion by Ms. Ballard, seconded by Mr. Webb and approved, it was recommended to approve the Audit Compliance Questionnaires as presented.

**On behalf of the committee, Mr. Schooler made a motion to approve. A second was not needed and on a vote, the motion carried.**

The next item presented was renewal of Property and Casualty Insurance.

On motion by Dellafosse, seconded by Ms. Ballard and approved, it was recommended to approve property and casualty coverage for 2014-2015 and reject uninsured/underinsured motorist coverage for 2014-2015.

**On behalf of the committee, Mr. Schooler made a motion to approve. A second was not needed and on a vote, the motion carried.**

Next, Mr. Bruchhaus presented the excess Workers' Compensation Insurance renewal.

On motion by Ms. Ballard, seconded by Mr. Andrepont and approved, it was recommended to approve the renewal of Excess Workers' Compensation Insurance with New York Marine and General Insurance Co. for a premium of \$160,967.

**On behalf of the committee, Mr. Schooler made a motion to approve. A second was not needed and on a vote, the motion carried.**

There being no further business to discuss, on motion by Mr. Webb, and seconded by Ms. Ballard the committee adjourned the meeting at 5:47 p.m.

### **TAKE APPROPRIATE ACTION**

#### **A. Select Order of Interviews of Final Four Superintendent Candidates**

The names of the four finalists were drawn from a clear container and the order is as follows: Dr. Marcus Jackson, Dr. Ina Delahoussaye, Dr. Charles Michel, Mr. Karl Bruchhaus. The interviews will be held on Saturday, June 14, 2014.

#### **B. Consider and take appropriate action on application of Louisiana Achievement**

Charter Academy

Mrs. Ballard asked for public comment; there was none. On a motion to deny by Mr. Schooler and a second by Mr. Webb, the motion carried.

C. Nomination of the CPSB representative on the Burton Coliseum Advisory Council

On a motion to nominate Mr. Dale Bernard by Mr. Karr and a second by Mr. Schooler, the motion carried with two nay votes.

D. Approval of Right-of-Way Instrument/Entergy Gulf States Louisiana/S.P. Arnett Middle School area

On a motion to approve by Mr. Burleigh and a second by Mr. Breaux, the motion carried.

E. Approval of Community Eligibility Provision (CEP) Option

On a motion to approve by Mr. Karr and a second by Mr. Bernard, the motion carried.

**BID REPORTS**

Mrs. Ballard read the following items:

A. Bid Number 2014-10PC Welding Shop and Dressing Room for Starks High School/District 24 Bond Funds

On a motion to approve by Mr. Karr and a second by Mr. Webb, the motion carried.

**BID REPORT**

The Committee to receive bids met on the date herein indicated and reviewed bids on the following project.

DATE: May 20, 2014

DESCRIPTION: Welding Shop and Dressing Room Renovations for Starks High School

FUNDS: Sd # 24 Bond Funds

BID NUMBER: 2014-10PC

DESIGNER: C. R. Fugatt, AIA

CONTRACTOR	BASE BID	ALT. #1	ALT. #2	Total
Sam Istre Construction	\$ 674,000.00	\$ 180,000.00		
Setex Construction Corp	\$ 710,000.00	\$ 140,000.00		
Pat Williams Construction	\$ 675,000.00	\$ 159,000.00		
Gunter Construction	\$ 591,500.00	\$ 195,200.00		
Central Auction House	No Bid			

The Committee recommends award of the contract to:

Gunter Construction - Base Bid Only in the amount of

Five Hundred Ninety-One Thousand Five Hundred Dollars and no/100  
as the lowest qualified bidder meeting specifications.



**B. Bid Number 2015-08 REBID/ Food and Supplies REBID/School Food Services**

BID 2015-08 REBID - FOOD & SUPPLIES REBID was opened on May 6, 2014 @ 10:00 a.m.

- BIDS WERE MAILED TO THE FOLLOWING VENDORS:
- DIAMOND FOODS
  - NARDONE BROS
  - OASIS FOODS
  - PON FOODS

PRIMEPAK  
REINHART FOODSERVICES  
SCHWANS FOOD SERVICE  
WILLIAM-GEORGE

BID RESULTS AS FOLLOWS:

DIAMOND FOODS	\$ 17,093.00
NARDONE BROS	\$ 20,185.80
OASIS FOODS	\$127,650.00
PON FOODS	\$221,686.76
PRIMEPAK	<u>\$ 34,220.00</u>
	\$420,835.56

THE STAFF RECOMMENDS AWARDDING IN THE AMOUNTS INDICATED ABOVE AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDERS.

On a motion to approve by Mr. Webb and a second by Guidry, the motion carried.

C. Bid Number 2015-14 REBID/Pest Control REBID/General Fund

BID 2015-14REBID PEST CONTROL REBID was opened on June 4, 2014 @ 10:00 am.

BIDS WERE MAILED TO THE FOLLOWING VENDORS:

DEC'S PEST  
EXTERMATRIM  
J&J EXTERMINATING  
ORKIN  
TERMINIX

BID RESULTS AS FOLLOWS:

DEC'S PEST	\$ 59,904.00
EXTERMATRIM	\$ 68,268.00

THE STAFF RECOMMENDS AWARDDING TO DEC'S PEST IN THE AMOUNT OF \$59,904.00 AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDER.

On a motion to approve by Mr. Schooler and a second by Mr. Webb, the motion carried.

**PERMISSION TO ADVERTISE**

Mrs. Ballard read the following items:

A. Bell City High School/Ball Field Lighting/District 28 Bond Funds

**REQUEST FOR PERMISSION TO ADVERTISE**

Permission to advertise is requested for the following:

Description: Bell City High School- Ball Field Lighting

Funds: SD # 28 Bond Funds

Designer: Moss Architects, Inc

Advertise: TO BE DETERMINED

Wayne Savoy, Secretary  
Calcasieu Parish School Board

Cc: Savoy, Bruchhaus, Heath, Trahan, Gngg, Carisle

On a motion to approve by Mr. Webb and a second by Mr. Schooler, the motion failed.

B. Refrigerated Delivery Van/School Food Services Dept./General Funds

On a motion to approve by Mr. Schooler and a second by Mr. Webb, the motion carried.

C. Printing of Math Resource Materials/General Funds

On a motion to approve by Mr. Schooler and a second by Mr. Webb, the motion carried.

**CORRESPONDENCE**

Mrs. Ballard read the following items:

A. Change Order Number Two (2) for the Project, "J.I. Watson-New Middle School Site Preparation." District 25 Bond Funds; Moss Architects, Inc., Designer; McManus Construction, LLC, Contractor; *Increase* of \$158,919.20 and *Increase* of Fourteen (14) days.

After discussion regarding the amount of this Change Order, Mr. Webb offered a motion to approve, and with a second by Mr. Hardy, the motion carried.

### **EXECUTIVE SESSION**

On a motion to adjourn into Executive Session at 5:52 p.m. by Mr. Webb and a second by Mr. Burleigh, the motion carried. The Board resumed Regular Session at 6:23 p.m. on a motion by Mr. Bernard and a second by Mr. Webb.

- A. Receive background reports on four finalists for the position of Superintendent
- B. WC3893331/Discussion of Worker Compensation Settlement/Attorney Greg Belfour

On a motion to approve WC 3893331 by Mr. Webb and a second by Mr. Guidry, the motion carried.

### **CONDOLENCES/RECOGNITIONS**

Mr. Bernard asked for a letter of condolence to Wayne Richard, at the loss of his father.

Mr. Jongbloed offered his thanks and appreciation to Mr. Savoy for his many years as Superintendent.

Mr. Burleigh asked for a letter of condolence to Sherry Robinson, at the loss of her brother.

Mr. Hardy and Mrs. Duhon asked for a letter of condolence to the family of Mrs. Gasaway Smith.

Mrs. Duhon asked for a letter of recognition to Mr. Delpapa for his work with Ralph Wilson Elementary School.

### **COMMITTEE AGENDA ITEMS**

Mr. Hardy asked for an operation plan for each school, to better be able to follow the money in the budget.

Mr. Webb asked for a report on unpaid lunch money for each school.

Mrs. Ballard announced that following the meeting on June 14, 2014, she would meet briefly with Mr. Belfour and the newly elected Superintendent, to discuss proposed terms of the new Superintendent’s contract. She said depending on the availability of the newly elected Superintendent, she would like to ask the Board to hold June 18, 2014, for a Special Called Board Meeting for the purpose of receiving and taking action on the contract.

**SCHEDULE COMMITTEES**

Special Called Board Meeting.....June 14, 2014, 9:00 a.m.  
Special Called Board Meeting.....June 18, 2014, 4:45 p.m.

On a motion to adjourn by Mr. Schooler and a second by Mr. Webb, the meeting was adjourned at 6:30 p.m.

\_\_\_\_\_  
Annette Ballard, President

\_\_\_\_\_  
Wayne Savoy, Secretary

**DATE, TIME, PLACE OF MEETING****ITEM IV B**

The Special Called Meeting of the Calcasieu Parish School Board was held in the Board Room of the Calcasieu Parish School Board, located at 3310 Broad Street, Lake Charles, Louisiana, 70615, on Saturday, June 14, 2014, at 9:00 a.m. The meeting was called to order by Annette Ballard, President. The prayer was led by Jim Karr; the Pledge of Allegiance was led by Chad Guidry.

**ROLL CALL**

The roll was called by Attorney Greg Belfour and the following members were present: Joe Andrepont, Annette Ballard, Dale Bernard, Billy Breaux, Randy Burleigh, Mack Dellafosse, Clara Duhon, Chad Guidry, Fred Hardy, Bill Jongbloed, Jim Karr, Bryan LaRocque, Jim Schooler, Roman Thompson, and R. L. Webb.

Mrs. Duhon asked for a Personal Privilege, introducing her son, Gerald Duhon. Mrs. Ballard noted several in the audience: Mr. Jude Theriot, Mr. Stuart Weatherford, Ms. Mary Morris, Mr. Charles Honore, and Mrs. Dolores Hicks.

**INTERVIEWS**

The Board interviewed Dr. Marcus Jackson in Open Session at 9:00 a.m. The interview continued in Executive Session, on a motion by Mr. Andrepont and a second by Mr. Webb. The Board resumed Regular Session at 10:39 a.m. on a motion by Mr. Burleigh and a second by Mr. Webb.

The Board interviewed Dr. Ina Delahoussaye in Open Session. The interview continued in Executive Session, on a motion by Mr. Webb and a second by Mr. Hardy.

After a lunch break, the Board resumed Regular Session at 12:55 p.m. on a motion by Mr. Webb and a second by Mr. Burleigh.

The Board interviewed Dr. Charles Michel in Open Session. The interview continued in Executive Session, on a motion by Mr. Webb and a second by Mr. Hardy, at 1:40 p.m. The Board resumed Regular Session at 2:24 p.m., on a motion by Mr. Karr and a second by Mr. Webb.

The Board interviewed Mr. Karl Bruchhaus in Open Session. The interview continued in Executive Session, on a motion by Mr. Hardy and a second by Mr. Andrepont, at 3:00 p.m. The Board resumed Regular Session at 3:51 p.m.

**VOTING**



Prior to voting, the following submitted blue cards to address the Board:

Martha M. Gray  
Alfred Doucette, Jr.  
Tonika Goins  
Mary Morris, Lake Charles City Councilwoman

Mrs. Ballard reviewed the voting procedure for Board members.

The voting process began. **Results of the First Round:**

**Dr. Marcus Jackson:**

Yes ( 6) Mr. Breaux, Mr. Burleigh, Mr. Dellafosse, Mrs. Duhon, Mr. Hardy, Mr. Thompson

No (9) Mr. Andrepont, Mrs. Ballard, Mr. Bernard, Mr. Guidry, Mr. Jongbloed, Mr. Karr, Mr. LaRocque, Mr. Schooler, Mr. Webb

**Dr. Ina Delahoussaye:**

Yes (5) Mrs. Ballard, Mr. Bernard, Mrs. Duhon, Mr. Hardy, Mr. Thompson

No (10) Mr. Andrepont, Mr. Breaux, Mr. Burleigh, Mr. Dellafosse, Mr. Guidry, Mr. Jongbloed, Mr. Karr, Mr. LaRocque, Mr. Schooler, Mr. Webb

**Dr. Charles Michel:**

Yes (11) Mr. Andrepont, Mrs. Ballard, Mr. Bernard, Mr. Breaux, Mr. Burleigh, Mr. Dellafosse, Mrs. Duhon, Mr. Guidry, Mr. Hardy, Mr. Thompson, Mr. Webb

No (4) Mr. Jongbloed, Mr. Karr, Mr. LaRocque, Mr. Schooler

**Mr. Karl Bruchhaus:**

Yes (11) Mr. Andrepont, Mrs. Ballard, Mr. Bernard, Mr. Breaux, Mr. Burleigh, Mr. Guidry, Mr. Jongbloed, Mr. Karr, Mr. LaRocque, Mr. Schooler, Mr. Webb

No (4) Mr. Dellafosse, Mrs. Duhon, Mr. Hardy, Mr. Thompson

**Eliminated from the first round:**

Dr. Ina Delahoussaye

**Results of the Second Round:**

**Dr. Marcus Jackson:**

Yes (4) Mr. Dellafosse, Mrs. Duhon, Mr. Hardy, Mr. Thompson

No (11) Mr. Andrepont, Mrs. Ballard, Mr. Bernard, Mr. Breaux, Mr. Burleigh, Mr. Guidry, Mr. Jongbloed, Mr. Karr, Mr. LaRocque, Mrs. School, Mr. Webb

**Dr. Charles Michel:**

Yes (8) Mr. Andrepont, Mr. Breaux, Mr. Burleigh, Mr. Dellafosse, Mrs. Duhon, Mr. Guidry, Mr. Hardy, Mr. Thompson

No (7) Mrs. Ballard, Mr. Bernard, Mr. Jongbloed, Mr. Karr, Mr. LaRocque, Mr. Schooler, Mr. Webb

**Mr. Karl Bruchhaus:**

Yes (11) Mr. Andrepont, Mrs. Ballard, Mr. Bernard, Mr. Breaux, Mr. Burleigh, Mr. Guidry, Mr. Jongbloed, Mr. Karr, Mr. LaRocque, Mr. Schooler, Mr. Webb  
No (4) Mr. Dellafosse, Mrs. Duhon, Mr. Hardy, Mr. Thompson

**Eliminated from the second round:**

Dr. Marcus Jackson

**Results of the Final Round:**

**Dr. Charles Michel:**

Yes (5) Mr. Andrepont, Mr. Dellafosse, Mrs. Duhon, Mr. Hardy, Mr. Thompson  
No (10) Mrs. Ballard, Mr. Bernard, Mr. Breaux, Mr. Burleigh, Mr. Guidry, Mr. Jongbloed, Mr. Karr, Mr. LaRocque, Mr. Schooler, Mr. Webb

**Mr. Karl Bruchhaus:**

Yes (10) Mrs. Ballard, Mr. Bernard, Mr. Breaux, Mr. Burleigh, Mr. Guidry, Mr. Jongbloed, Mr. Karr, Mr. LaRocque, Mr. Schooler, Mr. Webb  
No (5) Mr. Andrepont, Mr. Dellafosse, Mrs. Duhon, Mr. Hardy, Mr. Thompson

Mrs. Ballard congratulated Mr. Bruchhaus on his election as Superintendent of the Calcasieu Parish School System. A meeting was set for Wednesday, June 18, 2014, at 4:45 p.m. to receive the information on the contract and vote on the contract that evening.

On a motion by Mr. Burleigh and a second by Mr. Webb, the meeting adjourned at 4:23 p.m.

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Annette Ballard, President

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Wayne Savoy, Secretary

## ITEM IV C

**DATE, TIME, PLACE OF MEETING**

The Special Called Meeting of the Calcasieu Parish School Board was held in the Board Room of the Calcasieu Parish School Board, located at 3310 Broad Street, Lake Charles, Louisiana, 70615, on Wednesday, June 18, 2014, at 4:45 p.m. The meeting was called to order by Annette Ballard, President. The prayer was led by R.L. Webb; the Pledge of Allegiance was led by Randy Burleigh.

**ROLL CALL**

The roll was called by Attorney Greg Belfour and the following members were present: Joe Andrepont, Annette Ballard, Dale Bernard, Billy Breaux, Randy Burleigh, Mack Dellafosse, Clara Duhon, Fred Hardy, Bill Jongbloed, Bryan LaRocque, Jim Schooler, and R. L. Webb.

Roman Thompson arrived after the roll was called; Jim Karr and Chad Guidry were absent.

Mrs. Duhon asked for a Point of Personal Privilege, mentioning the death of a student earlier in the day and asking for a moment of silent prayer.

**TAKE APPROPRIATE ACTION**

After much discussion regarding the timing of agenda item delivery, Mr. Breaux made a motion to defer this meeting until Tuesday, June 24, 2014 and to adjourn the meeting. Mr. Jongbloed seconded the motion.

On a roll call vote:

**For:** Mr. Andrepont, Mrs. Ballard, Mr. Bernard, Mr. Breaux, Mr. Burleigh, Mr. Dellafosse, Mrs. Duhon, Mr. Jongbloed, Mr. LaRocque, Mr. Schooler, Mr. Thompson

**Against:** Mr. Webb, Mr. Hardy

The meeting adjourned at 5:11 p.m.

\_\_\_\_\_  
Annette Ballard, President

\_\_\_\_\_  
Wayne Savoy, Secretary

**DATE, TIME, PLACE OF MEETING****ITEM IV D**

The Special Called Meeting of the Calcasieu Parish School Board was held in the Board Room of the Calcasieu Parish School Board, located at 3310 Broad Street, Lake Charles, Louisiana, 70615, on Tuesday, June 24, 2014, at 4:45 p.m. The meeting was called to order by Annette Ballard, President. The prayer was led by Joe Andrepont; the Pledge of Allegiance was led by Bill Jongbloed.

**ROLL CALL**

The roll was called by Attorney Greg Belfour and the following members were present: Joe Andrepont, Annette Ballard, Dale Bernard, Billy Breaux, Randy Burleigh, Mack Dellafosse, Clara Duhon, Chad Guidry, Bill Jongbloed, Jim Karr, Bryan LaRocque, Jim Schooler, and R. L. Webb.

Mr. Thompson arrived after the roll was called; Mr. Hardy was absent.

**TAKE APPROPRIATE ACTION****A. Permission to update the title of Assistant Superintendent of Curriculum and Instruction to Chief Academic Officer**

On a motion by Mr. Bernard and a second by Mr. Webb, the motion carried.

**B. Accept the resignation of Wayne Savoy as Superintendent, beginning at midnight prior to the day the new Superintendent takes office**

On a motion to approve by Mr. Bernard and a second by Mr. Andrepont, the motion carried.

**C. Take action regarding Superintendent Bruchhaus' contract**

Mr. Burleigh made a motion to approve the contract, with a second by Mr. Jongbloed.

Mr. Bernard offered an amended motion, with a second by Mr. Webb, to add the option of right to return to an undesignated open position to the contract if a new contract is not offered at the end of this contract date. The motion failed on a tie vote.

After discussion about different terms of the contract, the contract was approved unanimously on the original motion.

Mrs. Ballard congratulated Mr. Bruchhaus on his appointment as Superintendent.

After thanking the Board, Mr. Bruchhaus read the following statement that notice is hereby given in compliance with La. R.S. 42:19.1, that the Calcasieu Parish School Board, as governing authority of School District No. 27 of Calcasieu Parish, Louisiana, will meet in open and public session on the 5<sup>th</sup> day of August, 2014, at 4:45 p.m., at the School Board Office, 3310 Broad Street, Lake Charles, Louisiana, to consider calling an election to be held in School District No. 27 on December 6, 2014, for issuance of bonds to be payable and secured by levy of an ad valorem property tax on all property within the District.

On a motion to adjourn by Mr. Webb and a second by Mr. Schooler, the Board adjourned at 5:19 p.m.

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Annette Ballard, President

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Wayne Savoy, Secretary  
(As of June 24, 2014)



# Calcasieu Parish School Board

ITEM VI A

BUILDING FOUNDATIONS FOR THE FUTURE

Karl Bruchhaus, Superintendent

## CALCASIEU PARISH SCHOOL BOARD RESOLUTION

BE IT RESOLVED, by the Calcasieu Parish School Board of the Parish of Calcasieu, Louisiana, in public hearing held on July 8th, 2014, which hearing conducted in accordance with the open meetings law and the additional requirements of Article VII, Section 23(C) of the Constitution, that the following millage rate(s) be and are hereby levied upon the dollar of the assessed valuation of all property subject to ad valorem taxation within said Parish for the year 2014, for the purpose of raising revenue:

### General Fund (Parishwide)

Constitutional Tax	5.37 Mills
Special School Maintenance & Operations Taxes	12.67 Mills
MT #1 (9.17 mills)	
MT #2 (3.50 mills)	

### Bond Sinking Funds

School District No. 21	25.2 Mills
School District No. 22	0 Mills
School District No. 23	9.4 Mills
School District No. 24	10.0 Mills
School District No. 25	44.0 Mills
School District No. 26	29.0 Mills
School District No. 27	0 Mills
School District No. 28	15.0 Mills
School District No. 30	17.2 Mills
School District No. 31	22.2 Mills
School District No. 33	14.5 Mills
School District No. 34	7.2 Mills

### Renewable Taxes

School District No. 28	9.87 Mills
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BE IT FURTHER RESOLVED that the proper administrative officials of the Parish of Calcasieu, State of Louisiana, be and are hereby empowered, authorized, and directed to spread said taxes, as hereinabove set forth, upon the assessment roll of said Parish for the year 2014, and to make the collection of the taxes imposed for and on behalf of the taxing authority, according to law, and that the taxes herein levied shall become a permanent lien and privilege on all property subject to taxation as herein set forth, and collection thereof shall be enforceable in the manner provided by law.

BE IT FURTHER RESOLVED that the foregoing resolution was read in full, the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

YEAS:  
NAYS:  
ABSTAINED:  
ABSENT:

### CERTIFICATE

I hereby certify that the foregoing is a true and exact copy of a resolution adopted at a regular board meeting held on July 8, 2014 at which time a quorum was present and voting.

Lake Charles, Louisiana, this 8<sup>th</sup> day of July, 2014.

Karl Bruchhaus, Secretary  
Calcasieu Parish School Board

*Building Foundations for the Future*

## RESOLUTION

ITEMS VI B

A resolution adopting the 2014-2015 General Fund and Special Revenue Fund budgets.

WHEREAS, the proposed General Fund and Special Revenue Fund budgets for fiscal year 2014-2015 have been previously submitted to the Budget/Fiscal Management Committee and reviewed at the public hearing held prior to the Board meeting, and

WHEREAS, the proposed budget provides necessary funding to continue an adequate level of services for public elementary and secondary schools in Calcasieu Parish, and

WHEREAS, the authority to revise the budget is set forth in File: DCI of the Calcasieu Parish School Board Policy Manual which provides in part that:

"Line items in the budget may be changed, with Board approval, at any time during the fiscal year, provided such change is consistent with existing laws and regulations of the State of Louisiana. Any request for modification of a budgetary line item shall be approved by appropriate supervisory personnel and submitted to the Superintendent for consideration. The Superintendent may submit requests for budgetary line item changes to the Board as deemed appropriate. The Superintendent may approve transfers from one budget line item to another for amounts less than \$10,000. Any such changes shall be ratified by the Board. Amounts of \$10,000 or more shall be submitted to the Board for approval."

THEREFORE, BE IT RESOLVED that the following budgets for fiscal year 2014-2015 be adopted:

### GENERAL FUND

#### **Revenues and Other Sources:**

Local Revenues	\$131,105,319
State Revenues	154,152,473
Federal Revenues	115,000
Other Sources	1,630,000
<b>Projected from Reserves</b>	<b><u>3,169,545</u></b>
Total General Fund Revenues & Other Sources	<b><u>\$290,172,337</u></b>

**Expenditures:**

Instructional	\$216,699,782
Support Services	<u>73,472,555</u>
Total Expenditures & other Uses	<u>\$290,172,337</u>

**SPECIAL REVENUE FUNDS****Revenues & Other Sources:**

Local	\$ 1,249,000
State	382,848
Federal	48,814,017
Transfers from General Fund	1,200,000
<b>Projected from Reserves</b>	<b><u>175,000</u></b>
Total Revenues & Other Sources	\$ <u>51,820,865</u>

**Expenditures & Other Uses:**

Instructional	\$ 37,333,000
Support Services	<u>14,487,865</u>
Total Expenditures & Other Uses	\$ 51,820,865



**NOTICE  
CALCASIEU PARISH SCHOOL BOARD  
FISCAL YEAR 2014**

In accordance with the provisions of Act 504, 1980, of the Louisiana Legislature, notice is hereby given as follows:

- (1) A public hearing on the Proposed Budget for Fiscal Year 2014-2015 will be conducted on Tuesday, July 8, 2014 at 4:15 p.m. in the Board Room at 3310 Broad Street, Lake Charles, Louisiana.
- (2) A detailed copy of the Proposed Budget is available for public inspection at the Office of the Chief Financial Officer, 3310 Broad Street, Lake Charles, Louisiana.

**SUMMARY OF PROPOSED BUDGET**

**FISCAL YEAR 2014-2015**

	<u>General Fund</u>	<u>Special Revenue Funds</u>
<b>Projected Reserves 7/1/2014 Unassigned</b>	<b>\$37,627,261</b>	<b>\$2,726,806</b>
<b>Revenues &amp; Other Sources:</b>		
Local	\$131,105,319	1,249,000
State	154,152,473	382,848
Federal	115,000	48,814,017
Other Sources	1,630,000	1,200,000
<b>Total Revenues And Other Sources</b>	<b>\$287,002,792</b>	<b>\$51,645,865</b>
<b>Expenditures &amp; Other Uses:</b>		
Regular Instruction	\$162,027,036	\$2,525,000
Special Instruction	26,894,203	16,335,000
Special Programs	2,732,338	-
Vocational Instruction	4,555,237	350,000
Other Instruction	131,309	55,000
Adult Instruction	-	-
Pupil Support	11,822,763	4,590,000
Instructional Staff	8,536,896	13,478,000
General Administration	3,783,624	1,000
School Administration	13,091,491	367,500
Business Administration	3,182,461	867,000
Operation & Maintenance	27,328,313	95,000
Transportation	10,016,809	191,000
Central Services	3,211,754	50,500
Other Support Services	21,321	-
Community Services	37,500	-
Construction/Capital	103,149	-
Debt Service	2,898,959	-
School Lunch	0	12,915,865
Operating Transfers	9,797,174	-
<b>Total Expenditures &amp; Other Uses</b>	<b>\$290,172,337</b>	<b>\$51,820,865</b>
<b>Projected Reserves 6/30/2015 Unassigned</b>	<b>\$34,457,716</b>	<b>\$2,551,806</b>

## ITEM VI C

TO: Board Members

FROM: Skylar Giardina, Risk Manager 

DATE: July 8, 2014

SUBJECT: STUDENT ATHLELTIC INSURANCE 2014-2015

Upon the request of the Board after approving the 2013-2014 Student Accident Insurance Renewal, a committee was formed to research other potential options to reduce premium cost.

Staff invited high school and middle school administrators and coaches to participate on this committee.

The first meeting was held on 12/10/13. There was a lot of concern and feedback from that meeting. Ultimately, it was decided that in order to propose any change from our current policy, we needed to know the insurance statistics of our student athletes.

That data was compiled from all of the athletic rosters. The statistics showed: 73.16% Private Insurance, 23.29% Medicaid and 3.55% No Insurance.

The second meeting was held on 5/19/14. The four options listed below were presented to the committee:

Option 1: Renew current compulsory plan \$697,710 (Prior Year Premium \$585,500)

Option 2: Renew current compulsory plan \$697,710 and charge a Student Participation Fee to supplement the cost of the premium

Option 3: Renew current compulsory plan with reductions in benefits (see attachment)

Option 4: Eliminate the current plan, purchase Catastrophic Only policy (\$26, 520.57) and offer a Voluntary Policy. If the parent cannot provide proof of insurance or Medicaid, the parent must purchase a voluntary policy or the child CANNOT participate.

The committee overwhelming felt Option 4 was the best viable option.

It should be noted that the budgeted amount for the 2014-2015 Fiscal Year is \$300,000.

It was the consensus of the committee that it not affordable or practical for our district to renew the current plan at a cost of \$697,710.

The committee felt strongly against charging a Student Participation Fee to off-set the cost of the premium for various reasons. The additional administrative time, fear of inconsistent application of the fee, undue burden of parents who do not need the coverage, and the fact that the fee would not be sufficient to cover the difference between the renewal premium and the budgeted amount.

The final two options would require additional administrative paperwork. Every student athlete which includes all sports, cheerleaders, dance teams, peps squads and band members will have to show proof of insurance and sign a waiver acknowledging that the parents are responsible for medical or hospital expenses resulting from an athletic injury. Under both options 3 and 4, the parents/guardians (unless covered by Medicaid with a Medicaid provider) will be left with a balance. CPSB parents are accustomed to claims being covered 100% Reasonable & Customary (subject to \$100 deductible); therefore, we can all expect phone calls. Both options will result in the same amount of administrative paperwork, which will be CRUCIAL in order to not expose CPSB for any unpaid balances. Option 3 is still over the \$300,000 budgeted amount. The statistics compiled show that there are only 3.55% of student athletes without insurance or Medicaid. Therefore, the committee is recommending the Board approve Option 4. The committee further requests that the Board provide policy in the event a parent cannot afford to purchase the voluntary policy. Ultimately, the student athlete will not be able to participate unless the policy is purchased. But:

Can the athletic programs pay the fee?

What if a particular athletic program does not have the funds?

What if the parent loses coverage in the middle of the season? (This will be hard to know)



## Bollinger Specialty Group

BOLLINGER, INC., A SUBSIDIARY OF  
ARTHUR J. GALLAGHER & CO.

	PLAN 1	PLAN 2	PLAN 2 70% Benefit	PLAN 4
Surgery	Reasonable & Customary	R&C to \$5,000 Max.	R&C to \$5,000 Max.	R&C to \$1,500 Max.
Ambulatory Surgical Facility	Reasonable & Customary	R&C to \$2,500 Max.	R&C to \$2,500 Max.	R&C to \$500 Max.
Anesthesia	Reasonable & Customary	30% of Surgical Benefit	30% of Surgical Benefit	30% of Surgical Benefit
Second Opinion	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary
Physicians Visits	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	R&C to \$50 Max.
Nursing Services	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	R&C to \$50 Max.
X-Rays	Reasonable & Customary	R&C to \$300 Max.	R&C to \$300 Max.	R&C to \$150 Max.
MRI/CAT Scan	Reasonable & Customary	R&C to \$1,000 Max.	R&C to \$1,000 Max.	R&C to \$500 Max.
Ambulance	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	R&C to \$1,000 Max.
Hospital Room & Board	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	\$200 per Day
Inpatient Misc. Expenses	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	R&C to \$2,000 Max.
Outpatient Hospital	Reasonable & Customary	R&C to \$1,000 Max.	R&C to \$1,000 Max.	R&C to \$500 Max.
ER Physicians	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	R&C to \$50 Max.
Physiotherapy	R&C to \$500 Max.	R&C to \$500 Max.	R&C to \$500 Max.	R&C to \$500 Max.
Prescription Drugs	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary
Orthopedic Appliances	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	R&C to \$1,000 Max.
Eyeglasses	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	R&C to \$500 Max.
Hearing Aids	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	R&C to \$500 Max.
Dental	Reasonable & Customary	Reasonable & Customary	Reasonable & Customary	\$500 per Tooth
<b>PREMIUM</b>	<b>\$697/10.</b>	<b>\$645,010</b>	<b>\$495,000</b>	<b>\$395,000</b>

The Master policy contains all of the provisions, limitations, exclusions and qualifications of the insurance benefits. If any discrepancy exists between this summary and the Master Policy, the Master Policy will govern and control the payment of claims.

Visit us on the web at:  
[www.Bollingerschools.com](http://www.Bollingerschools.com)

## VOLUNTARY RATES

**\$25,000** MAXIMUM - **FULL EXCESS** COVERAGE  
NO DEDUCTIBLE  
**One** YEAR BENEFIT PERIOD

### PLAN A (New Schedule)

**Excludes Senior High Football Only**

Schoolltime	\$ 38.00
24-Hour	\$132.00
Extended Dental	Not available

**Excludes Senior High Sports & Football**

Schoolltime	\$30.00
24-Hour	\$112.00
Extended Dental	Not available

### PLAN B (New Schedule)

**Excludes Senior High Football Only**

Schoolltime	\$35.00
24-Hour	\$120.00
Extended Dental	Not available

**Excludes Senior High Sports & Football**

Schoolltime	\$26.00
24-Hour	\$102.00
Extended Dental	Not available

# 2013-2014 VOLUNTARY FOOTBALL RATES

## MAKSIN GROUP

\$25,000 ACCIDENT MEDICAL EXPENSE

1 YEAR BENEFIT PERIOD  
NO DEDUCTIBLE

Plan and Plan Year on Schedule of Benefits

* <u>Fall Football</u>	
<b>PLAN A FULL EXCESS</b>	
Grades (10, 11, 12)	\$250.00
Grade (9)	\$165.00
<b>PLAN B FULL EXCESS</b>	
Grades (10, 11, 12)	\$275.00
Grade (9)	\$125.00

- \* Voluntary Football Premiums are paid by parent.
- \* Coverage included for try-outs, pre and post season play and spring play.
- \* Coverage included for off-season training for football only.

**ACCIDENT INSURANCE COVERAGE PROVIDING A MAXIMUM OF \$25,000 ACCIDENT MEDICAL EXPENSES**  
 If an Insured suffers an Injury that, within 90 days of the date of the accident that caused the Injury, requires him or her to be treated by a physician, the Company will pay the coinsurance percentage of the Usual and Customary Charges incurred for Medically Necessary Covered Accident Medical Services received due to that Injury up to an overall maximum of \$25,000. Benefits are payable for charges incurred within 52 weeks after the date of the accident causing the Injury.

**BENEFIT SCHEDULE**

	PLAN A	PLAN B
<b>ACCIDENT MEDICAL EXPENSE BENEFITS</b> Covered Accident Medical Services(s) means any of the following services: <b>INPATIENT HOSPITAL SERVICES</b> Hospital's most common charge for semi-private room and board (or room and board in an intensive care unit) Hospital ancillary services (including, but not limited to, use of the operating room)	70% of U&C 70% of U&C	65% of U&C 65% of U&C
<b>OUTPATIENT HOSPITAL SERVICES</b> Hospital emergency room or ambulatory medical center Laboratory tests Radiological procedures	70% of U&C up to a maximum of \$2,000 70% of U&C 70% of U&C	65% of U&C up to a maximum of \$1,500 65% of U&C 65% of U&C
<b>PHYSICIAN SERVICES (INPATIENT OR OUTPATIENT)</b> Services of a Physician (Physician means a licensed practitioner of the healing arts acting within the scope of his or her license who is not: 1) the Insured; 2) an immediate family member; or 3) retained by the Policyholder/Participating Organization.) Anesthetics and the administration of anesthetics Physical therapy	70% of U&C 70% of U&C 70% of U&C except that an office visit connected with any such service is payable up to \$50 per visit up to a maximum of 5 visits	65% of U&C 65% of U&C 65% of U&C except that an office visit connected with any such service is payable up to \$35 per visit up to a maximum of 5 visits
<b>ADDITIONAL SERVICES</b> Private duty nursing by a registered nurse (R.N.) or Licensed Practical Nurse (LPN) Ambulance service to or from a hospital Rental of durable medical equipment Artificial eyes or other prosthetic appliances Medicines or drugs administered by a physician or that can be obtained only with a physician's written prescription Dental treatment (repair or replacement of sound natural teeth damaged or lost as a result of Injury) Deferred dental treatment benefits	70% of U&C 70% of U&C up to a maximum of \$800 70% of U&C 70% of U&C 70% of U&C 70% of U&C up to a maximum of \$500 70% of U&C up to \$600 for required dental treatment that must be postponed to a date more than 52 weeks after the date of that Injury due to the physiological changes occurring to an Insured who is a growing child. Charges incurred for deferred dental treatment are covered only if they are incurred on or before the Insured's 21st birthday; except that charges incurred for deferred root canal therapy are covered only if they are incurred within 104 weeks after the date the Injury is sustained.	65% of U&C 65% of U&C up to a maximum of \$500 65% of U&C 65% of U&C 65% of U&C up to a maximum of \$250 65% of U&C up to \$600 for required dental treatment that must be postponed to a date more than 52 weeks after the date of that Injury due to the physiological changes occurring to an Insured who is a growing child. Charges incurred for deferred dental treatment are covered only if they are incurred on or before the Insured's 21st birthday; except that charges incurred for deferred root canal therapy are covered only if they are incurred within 104 weeks after the date the Injury is sustained.



# Calcasieu Parish School Board

BUILDING FOUNDATIONS FOR THE FUTURE

Karl Bruchhaus, Superintendent

ITEM VI D

TO: Board Members  
FROM:  Karl Bruchhaus  
DATE: July 2, 2014  
SUBJECT: Contract Template

Attached you will find recommended revised Teacher and Administrator contract templates, modified by attorneys and based on this year's legislative actions.

*Building Foundations for the Future*



**PERFORMANCE CONTRACT OF EMPLOYMENT FOR  
PROMOTIONAL APPOINTMENT PURSUANT TO L.R.S. 17:444**

This contract is entered into on this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_, by and between the Calcasieu Parish School Board (hereinafter "Board"), a political subdivision of the State of Louisiana, represented herein by its Superintendent of Schools, Karl E. Bruchhaus (hereinafter "Superintendent"), who is duly authorized to act herein by virtue of the delegation of authority conferred unto him by L.R.S. 17:81 and corresponding Board policies and \_\_\_\_\_ (hereinafter "Appointee"). The terms of this contract are as follows:

**I. AUTHORITY TO CONTRACT**

This contract is entered into pursuant to the authority of and in accordance with the requirements of L.R.S. 17:81 and 444, as amended.

**II. POSITION AND TERM OF APPOINTMENT**

Superintendent hereby names Appointee to the position of \_\_\_\_\_ for a period commencing on \_\_\_\_\_ and ending on \_\_\_\_\_. Appointee hereby accepts such appointment. Both parties to this agreement acknowledge that such appointment constitutes a promotion or employment in a position of higher salary than a teacher within the meaning and intendment of L.R.S. 17:444(B). Appointee may not acquire tenure in the present position or in any other position within the school district as a result of service in the present position.

**III. SALARY**

In consideration for performance of the job responsibilities described hereinbelow, Appointee shall receive an annual salary in accordance with the salary schedule of the School Board for such position, which shall be paid at the same times and in the same manner as comparably situated employees. This salary is subject to adjustment in accordance with any general salary adjustments adopted by the School Board and made applicable to all other employees who then hold the same or similar position as held by Appointee.

**IV. PERFORMANCE RESPONSIBILITIES OF APPOINTEE**

A) Appointee shall faithfully and fully discharge and perform all duties of the position to which he/she has been appointed, as those duties may now or hereafter be established by the School Board and/or Superintendent of Schools, and shall comply with all policies, rules, and regulations adopted by the School Board.

(B) In addition to those duties of employment set forth above, Appointee also acknowledges that, as a condition of continued employment under this contract, he/she must fully, efficiently, and timely achieve the specific performance objectives of this position set forth in Exhibit "A," which is attached hereto and made a part hereof.

(C) Appointee shall serve under the direction of the Superintendent.